

## IN 2023, ID LOGISTICS CONTINUES ITS STRONG DEVELOPMENT IN FRANCE AND RECRUITS 700 NEW TALENTS

Orgon, January 18th, 2023 – ID Logistics, leader in the contract logistics sector, announces for 2023 a major recruitment plan for 700 new employees in France. Indeed, in order to cope with strong growth, the logistician is looking for its future talents, candidates sharing the same values of the Group, such as the spirit of entrepreneurship, the desire to increase skills or agility. The different desired profiles will integrate positions of production, support function or dedicated to innovation.

### 700 JOBS WITH SOLID DEVELOPMENT PROSPECTS

With 28,000 additional jobs in the field of transport and logistics in 2021 (OPTL figures), the supply chain is one of the most dynamic sectors for employment in France.

In this context, ID Logistics is launching a major recruitment plan for 700 new employees for 2023, including 500 permanent contracts and 200 work-study contracts. The company is looking for its future employees throughout the country, particularly in two high-stakes geographical areas: West and Paris region (Ile de France).

ID Logistics offers diversified jobs, representing all logistics functions: 450 operational positions (order pickers, forklift operators, multi-purpose logistics agents, etc...) and 50 positions of supervision (site manager, support functions).

With a majority of permanent contracts, this plan aims to offer future employees a formative and fulfilling work environment. The logistician is committed, through a comprehensive training and career management system, to grow its teams by allowing them to evolve through internal promotion.

### A RECRUITMENT PLAN BASED ON THE GROUP'S STRONG HR PILLARS

Committed to an active policy of promotion and internal mobility, ID Logistics has set up strong HR pillars, which have become true standards. The company is committed to :

1. **Create a real process of follow-up** of each employee with his manager, and this at all levels of the organization.
2. **Identify know-how and progress needs.**
3. **Train employees** to maintain a high level of know-how via essential skills bases.
4. **Support talents** who would and could evolve in the organization.

### SUPPORTING YOUNG TALENTS TO REACH LEADERSHIPS POSITIONS

Thanks to the diversity of its job offers, ID Logistics is aimed at all candidates regardless of their level of qualification and experience.

The logistician is also recruiting new specialized profiles to support its innovation policy. Throughout 2023, positions dedicated to the implementation and maintenance of new technological solutions (innovation engineer, robotics engineer and mechanization engineer) will be open for applications.

In addition, in 2023, ID Logistics is launching an ambitious training program on key operational functions. Each function has personalized content with essential material. Beyond securing know-how, employees have the opportunity to project themselves in a useful way on these different functions and the company can support them in acquiring the skills necessary to allow them to evolve.

*"To respond to our growth context, both France and internationally, the Group has been implementing a 3-point approach for several years now: Attract, Train, Loyalty" - Renaud Bouet, Human Resources Director of the ID Logistics Group.*

**ABOUT ID LOGISTICS**

*ID Logistics, led by Eric Hémar, is an international contract logistics group, with a turnover of 1,911 million euros in 2021. ID Logistics manages 360 sites in 18 countries representing nearly 8 million m<sup>2</sup> operated in Europe, America, Asia and Africa, with 28,000 employees. With a balanced customer portfolio between retail, industry, healthcare and e-commerce, ID Logistics is characterized by offers involving a high level of technology. Developing a social and environmental approach through multiple original projects since its creation in 2001, the Group is now resolutely committed to an ambitious CSR policy. The ID Logistics share is listed on the regulated market of Euronext in Paris, compartment A (ISIN code: FR0010929125, Mnem: IDL).*

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