

ID LOGISTICS GROUP

Société anonyme with capital stock of € 2.843.079,50

Head Office : 55 chemin des Engrenauds - 13660 ORGON

439 418 922 R.C.S. Tarascon

RESOLUTIONS SUBMITTED TO THE COMBINED GENERAL MEETING OF MAY 31, 2023

This translation is only for the convenience of English-speaking readers. Only the French text has legal value.

Ordinary resolutions

First Resolution – Approval of the parent company financial statements for the year ended December 31, 2022 – Approval of expenses not deductible for tax purposes

The shareholders at the general meeting, having reviewed the reports of the Board of Directors and the statutory auditors for the year ended December 31, 2022, hereby approve the parent company financial statements for the year ended December 31, 2022 as presented, which show net income of €157,310.

The shareholders at the general meeting specifically approve expenses referred to in Article 39 (4) of the French General Tax Code, amounting to €104,549, as well as the tax thereon.

Second Resolution – Approval of the consolidated financial statements for the year ended December 31, 2022

The shareholders at the general meeting, having reviewed the reports of the Board of Directors and the statutory auditors on the consolidated financial statements for the year ended December 31, 2022, hereby approve said financial statements as submitted to them, which show net income Group share of €38,220,434.

Third Resolution – Appropriation of earnings for the year

On the recommendation of the Board of Directors, the shareholders at the general meeting hereby resolve to appropriate earnings for the year ended December 31, 2022 as follows:

Source

• Net income for the year	€157,310
• Retained earnings	€3,884,480

Appropriation

• Statutory reserve	€2,104
• Retained earnings	€4,039,686

Pursuant to the provisions of Article 243 bis of the French General Tax Code, it is recalled that no dividends or other earnings distributions within the meaning of the first paragraph of said article have been made in respect of the last three fiscal years.

Fourth Resolution - Statutory auditors' special report on regulated agreements and commitments including confirmation of no new agreements

-The shareholders at the general meeting, having reviewed the statutory auditors' special report stating there are no new agreements as specified under Articles L. 225-38 et seq. of the French Commercial Code, merely take note thereof.

Fifth Resolution - Reappointment of Mr. Michel Clair as director

The shareholders at the general meeting hereby resolve to reappoint Mr. Michel Clair as director for a three-year term expiring at the close of the general meeting held in 2026 to approve the financial statements for the year ended.

Sixth Resolution – Ratification of the provisional nomination of Ms. Malgorzata Hornig as director

The general meeting ratifies the provisional appointment by the Board of Directors on March 15, 2023 of Ms. Malgorzata Hornig as director to replace resigning director Ms. Vera Gorbacheva.

Consequently, Ms. Malgorzata Hornig shall perform her duties for the remaining term of her predecessor, i.e. until the end of the general meeting held in 2024 to approve the financial statements for the year ended.

Seventh Resolution – Ratification of the change in registered address

The shareholders at the general meeting, having reviewed the Board of Directors' report and having noted that an administrative change had been made to the address of the registered office, decided to ratify the Board of Directors' decision of March 15, 2023 to change the address of the registered office. The registered address is now: 55 chemin des Engranauds, 13600 Orgon, France.

Eighth Resolution - Approval of the remuneration policy for the Chairman and Chief Executive Officer pursuant to Article L. 22-10-8 II of the French Commercial Code

The shareholders at the general meeting, having reviewed the Board of Directors' corporate governance report, hereby approve, pursuant to Articles L. 22-10-8 II and R. 22-10-14 of the French Commercial Code, the remuneration policy for the Chairman and Chief Executive Officer as set out in said report and referred to in sections 3.1.5.1 and 3.1.5.2.1 of the Company's 2022 Universal Registration Document.

Ninth Resolution - Approval of the remuneration policy for the Deputy Chief Executive Officer pursuant to Article L. 22-10-8 II of the French Commercial Code

The shareholders at the general meeting, having reviewed the Board of Directors' corporate governance report, hereby approve, pursuant to Articles L. 22-10-8 II and R. 22-10-14 of the French Commercial Code, the remuneration policy for the Deputy Chief Executive Officer as set out in said report and referred to in sections 3.1.5.1 and 3.1.5.2.2 of the Company's 2022 Universal Registration Document.

Tenth Resolution – Approval of the remuneration policy for directors pursuant to Article L. 22-10-8 II of the French Commercial Code

The shareholders at the general meeting, having reviewed the Board of Directors' corporate governance report, hereby approve, pursuant to Articles L. 22-10-8 II and R. 22-10-14 of the French Commercial Code, the remuneration policy for directors as set out in said report and referred to in sections 3.1.5.1 and 3.1.5.2.3 of the Company's 2022 Universal Registration Document.

Eleventh Resolution – Approval of all remuneration paid or awarded to corporate officers in respect of fiscal 2022 pursuant to Article L. 22-10-34 I of the French Commercial Code

The shareholders at the general meeting, having reviewed the Board of Directors' report on corporate governance, hereby approve, pursuant to Article L. 22-10-34 I of the French Commercial Code, the information set out in Article L. 22-10-9 I of said code regarding the remuneration paid or awarded to corporate officers in respect of fiscal year 2022, as set out in section 3.1.5.3 of the Company's 2022 Universal Registration Document.

Twelfth Resolution – Approval of remuneration paid or awarded to Mr. Eric Hémar, Chairman and Chief Executive Officer, in respect of fiscal year 2022

The shareholders at the general meeting, having reviewed the Board of Directors' report on corporate governance, hereby approve, pursuant to Article L. 22-10-34 II of the French Commercial Code, the fixed, variable and exceptional elements comprising the total remuneration and benefits of all kinds paid or awarded to Mr. Eric Hémar in his capacity

as Chairman and Chief Executive Officer in respect of fiscal year 2022, as set out in section 3.1.5.3 a) of the Company's 2022 Universal Registration Document.

Thirteenth Resolution – Approval of remuneration paid or awarded to Mr. Christophe Satin, Deputy Chief Executive Officer, in respect of fiscal year 2022

The shareholders at the general meeting, having reviewed the Board of Directors' report on corporate governance, hereby approve, pursuant to Article L. 22-10-34 II of the French Commercial Code, the fixed, variable and exceptional elements comprising the total remuneration and benefits of all kinds paid or awarded to Mr. Christophe Satin in his capacity as Deputy Chief Executive Officer in respect of fiscal year 2022, as set out in section 3.1.5.3 b) and c) of the Company's 2022 Universal Registration Document.

Fourteenth Resolution – Authorization to be granted to the Board of Directors to buy back Company shares in accordance with the provisions of Article L. 22-10-62 of the French Commercial Code

The shareholders at the general meeting, having reviewed the report of the Board of Directors, hereby authorize the Board, for a term of eighteen months, pursuant to Articles L. 22-10-62 et seq. of the French Commercial Code, to buy back, on one or more occasions and at such times as it shall decide, Company shares subject to a cap of 10% of the number of shares comprising the capital stock, adjusted where applicable to take into account any capital increases or reductions carried out during the term of the share buyback plan.

This authorization shall cancel the authorization granted to the Board of Directors in the seventeenth ordinary resolution of the May 31, 2022 general meeting.

Company shares may be repurchased for all purposes permitted by law, including without limitation:

- to stimulate trading on the secondary market or to enhance the liquidity of the ID Logistics Group share pursuant to a liquidity contract with an investment service provider, in compliance with practices admitted by applicable regulations;
- to hold the purchased shares for subsequent reissue as consideration or in exchange with regard to potential acquisitions, provided that the shares purchased for this purpose do not exceed 5% of the Company's capital stock;
- to ensure coverage of stock option and/or bonus share plans (or similar plans) in favor of Group employees and/or corporate officers, as well as all share allocations under Company or Group savings plans (or similar plans) and profit-sharing schemes and/or all other forms of share allocation to Group employees and/or corporate officers;
- to ensure coverage of securities giving entitlement to the allocation of Company shares pursuant to applicable regulations;
- to hold the purchased shares for subsequent reissue as consideration, repayment, etc., or to transfer them to any ID Logistics Group creditor, customer or partner;
- to implement any market practice that may be admitted by the French financial markets authority (AMF), and more generally to complete any other transaction in accordance with the regulations in force;
- to cancel the purchased shares if applicable, subject to the authorization granted under the fifteenth extraordinary resolution of this general meeting of shareholders.

These share buybacks may be carried out by any means, including block trades, and at such times as the Board of Directors shall see fit.

The Company reserves the right to use options or derivatives, in compliance with applicable regulations.

The maximum purchase price is set at €600 per share. In the event of equity transactions, including stock splits, reverse stock splits and bonus share allocations, the aforementioned amount will be revised accordingly through the application of a multiplier equal to the ratio between the number of shares comprising the capital stock before the transaction and the number of shares comprising the capital stock after the transaction.

The maximum value of the transaction is thus set at €341,169,000.

The shareholders at the general meeting hereby grant full powers to the Board of Directors, with the option to further delegate, to perform these transactions, define the terms and conditions thereof, sign any agreements and complete all formalities.

Extraordinary resolutions

Fifteenth Resolution – Authorization to be granted to the Board of Directors to cancel treasury shares purchased by the Company under Article L. 22-10-62 of the French Commercial Code

The shareholders at the general meeting, having reviewed the reports of the Board of Directors and the statutory auditors:

1. hereby authorize the Board of Directors to cancel, at its sole discretion, on one or more occasions, subject to a cap equal to 10% of the capital stock as determined on the day of the decision to cancel, after deduction of any shares canceled during the preceding 24 months, shares that the Company holds or may acquire as a result of purchases carried out pursuant to Article L. 22-10-62 of the French Commercial Code, and to reduce the capital stock accordingly, pursuant to applicable statutory and regulatory provisions;
2. hereby set the term of this authorization at twenty-four months from the date of this general meeting; and
3. hereby grant full powers to the Board of Directors, with the option to further delegate, to perform any operations required in connection with such share cancellations and corresponding capital reductions, amend the bylaws accordingly and complete all required formalities.

Sixteenth Resolution – Authorization to be granted to the Board of Directors to increase capital stock by capitalization of reserves, retained earnings and/or additional paid-in capital

The shareholders at the general meeting, voting in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, and pursuant to the provisions of Articles L. 225-129-2, L. 225-130 and L. 22-10-50 of the French Commercial Code:

- 1) hereby delegate to the Board of Directors their power to increase capital stock, on one or more occasions and at such times as it shall decide, by capitalization of reserves, retained earnings, additional paid-in capital or other amounts that may legally be transferred to capital stock, by issuing and granting bonus shares or by increasing the par value of existing shares of common stock, or by a combination thereof;
- 2) hereby resolve that, should the Board of Directors use this authorization, pursuant to Article L. 22-10-50 of the French Commercial Code, in the event of a capital increase by issuance of bonus shares, fractional shares shall not be tradable or transferable and that the corresponding shares shall be sold; the proceeds arising therefrom shall be distributed to the relevant shareholders within regulatory deadlines;
- 3) hereby set the term of this authorization at twenty-six months from the date of this general meeting;
- 4) hereby resolve that the par value of the capital increase resulting from issues carried out under this resolution shall not exceed €1,400,000, excluding amounts required to safeguard the statutory rights of holders of securities giving entitlement to shares;
- 5) this cap is independent of all other caps under other resolutions of this general meeting;
- 6) hereby grant the Board of Directors, with the option to further delegate, all powers to implement this resolution and, generally, to take all steps and perform all required formalities for proper completion of every capital increase, to record the completion of such capital increases and to amend the bylaws accordingly; and
- 7) hereby take note that this authorization immediately cancels any unused part of any prior authorization having the same purpose.

Seventeenth Resolution – Authorization to be granted to the Board of Directors to issue shares of common stock and/or equity securities giving access to other equity securities or giving entitlement to debt securities and/or securities giving access to future equity securities with preferential subscription rights

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report, and pursuant to the provisions of the French Commercial Code, specifically Articles L. 225-129-2, L. 22-10-49, L. 228-92 and L. 225-132 et seq:

- 1) hereby delegate to the Board of Directors their power to issue, on one or more occasions, in the proportions and at such times as it shall see fit, in euros or foreign currency or in any other unit established by reference to a basket of currencies:
 - shares of common stock, and/or
 - equity securities giving access to other equity securities or giving entitlement to debt securities, and/or
 - securities giving access to future equity securities.

In accordance with Article L. 228-93 of the French Commercial Code, future securities may entitle holders to equity securities to be issued by the Company and/or by any company which directly or indirectly owns more than half of the Company's capital stock or in which the Company directly or indirectly owns more than half of the capital stock;

- 2) hereby set the term of this authorization at twenty-six months from the date of this general meeting;
- 3) hereby resolve to set the permitted limits for the issues should the Board of Directors use this authorization, as follows:

- The total par value of the shares to be issued under this authorization shall not exceed €1,400,000.
- The par value of any shares of common stock issued in the future to safeguard the rights of holders of securities giving access to the Company's capital stock shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments.
- The par value of the debt securities which may be issued pursuant to this authorization may not exceed €250 million.
- The caps referred to above are independent of all caps determined in other resolutions of this general meeting.

4) should the Board of Directors use this authorization to carry out the issues referred to under 1) above:

a/ hereby resolve that any issue of shares of common stock or securities giving access to capital stock shall be reserved by priority to shareholders who will be entitled to subscribe with no reduced allotments, moreover the Board of Directors may grant the shareholders a subscription right on a reducible basis to be exercised in proportion to the subscription rights they hold and up to the amounts requested by them,

b/ hereby resolve that if statutory subscriptions plus any additional subscriptions do not cover the entire issue referred to under 1) above, the Board of Directors may:

- limit the total issue value to the amount of the subscriptions, on the understanding that, in the event of issuing shares of common stock or securities giving access to capital stock where the primary security is a share, subscriptions must amount to at least three quarters of the resolved issue value for this limitation to be valid;
- distribute any or all unsubscribed securities at its own discretion;
- offer any or all unsubscribed securities to the public;

5) hereby resolve to grant the Board of Directors, within the limits set out above, with the option to further delegate, the necessary powers to exercise this authorization including, specifically, to set the issue terms and conditions and establish the issue price, and, if applicable, record the completion of the share issues arising therefrom, amend the bylaws accordingly, decide or not, at its sole discretion, to charge the cost of share issues against any premium on issue related thereto and deduct from this value the amount required to increase the statutory reserve to one-tenth of the new capital stock after each increase, and generally take all steps that are necessary;

6) take note that this authorization cancels any prior authorization having the same purpose.

Eighteenth Resolution – Authorization to be granted to the Board of Directors to issue shares of common stock and/or equity securities giving access to other equity securities or giving entitlement to debt securities and/or securities giving access to future equity securities without preferential subscription rights via a public offering, excluding the offers referred to in Article L. 411-2 1° of the French Monetary and Financial Code, and/or as consideration for securities in conjunction with a public exchange offer

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report and in accordance with the provisions of the French Commercial Code, specifically Articles L. 225-129-2, L. 22-10-49, L. 22-10-52, L. 22-10-54 and L. 228-92:

1) hereby delegate to the Board of Directors their power to issue, on one or more occasions, in such proportions and at such times as it shall see fit, both in France and abroad, via a public offering, excluding the offers referred to in Article L. 411-2 1° of the French Monetary and Financial Code, in euros or foreign currency or in any other unit established by reference to a basket of currencies:

- shares of common stock, and/or
- equity securities giving access to other equity securities or giving entitlement to debt securities, and/or
- securities giving access to future equity securities.

These securities may be issued in consideration for securities transferred to the Company in conjunction with a public exchange offer of securities that meets the conditions laid down by Article L. 22-10-54 of the French Commercial Code.

In accordance with Article L. 228-93 of the French Commercial Code, future securities may entitle holders to equity securities to be issued by the Company and/or by any company which directly or indirectly owns more than half of the Company's capital stock or in which the Company directly or indirectly owns more than half of the capital stock;

2) hereby set the term of this authorization at twenty-six months from the date of this general meeting;

3) the total par value of the shares of common stock to be issued under this authorization shall not exceed €1,400,000.

The par value of any shares of common stock issued in the future to safeguard the rights of holders of securities giving access to the Company's capital stock shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments.

This cap is independent of all other caps under other resolutions of this general meeting;

The par value of the debt securities which may be issued pursuant to this authorization may not exceed €250 million.

This cap is independent of all other caps under other resolutions of this general meeting;

4) hereby resolve to remove the shareholders' preferential subscription right to the shares of common stock and securities referred to in this resolution, and hereby delegate to the Board of Directors the power to establish a statutory and/or additional shareholder priority subscription right, if required, pursuant to the conditions set out in Article L. 22-10-51 of the French Commercial Code, for all or part of a share issue;

5) hereby resolve that the sum payable to the Company for all shares of common stock issued under this authorization, after taking into account the issue price of any standalone equity warrants issued, will be no less than the applicable statutory and regulatory minimum as of the date when the Board of Directors implements the authorization;

6) hereby resolve, should securities be issued in consideration for securities received under a public exchange offer, that the Board of Directors may, as stipulated in Article L. 22-10-54 of the French Commercial Code and within the limits set out above, determine the list of securities transferred as consideration, set the terms and conditions of issue, the exchange ratio and any additional cash payment, and determine the terms of issue;

7) hereby resolve that if the subscriptions do not account for the entire issue referred to under 1) above, the Board of Directors may:

- limit the total issue value to the amount of the subscriptions, on the understanding that, in the event of issuing shares of common stock or securities giving access to capital stock where the primary security is a share, subscriptions must amount to at least three quarters of the resolved issue value for this limitation to be valid;
- distribute any or all unsubscribed securities at its own discretion;

8) hereby resolve to grant the Board of Directors, within the limits set out above, with the option to further delegate, the necessary powers to exercise this authorization including, specifically, to set the issue terms and conditions, and, if applicable, record the completion of the share issues arising therefrom, amend the bylaws accordingly, decide or not, at its sole discretion, to charge the cost of share issues against any premium on issue related thereto and deduct from this value the amount required to increase the statutory reserve to one-tenth of the new capital stock after each increase, and generally take all steps that are necessary;

9) take note that this authorization cancels any prior authorization having the same purpose.

Nineteenth Resolution – Authorization to be granted to the Board of Directors to issue shares of common stock and/or equity securities giving access to other equity securities or giving entitlement to debt securities and/or securities giving access to future equity securities without preferential subscription right by an offer as referred to in Article L. 411-2 1° of the French Monetary and Financial Code

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report and in accordance with the provisions of the French Commercial Code, specifically Articles L. 225-129-2, L. 22-10-49, L. 22-10-52 and L. 228-92:

1) hereby delegate to the Board of Directors their power to issue, on one or more occasions, in such proportions and at such times as it shall see fit, both in France and abroad, via an offer as referred to in Article L. 411-2 1° of the French Monetary and Financial Code, in euros or foreign currency or in any other unit established by reference to a basket of currencies:

- shares of common stock, and/or
- equity securities giving access to other equity securities or giving entitlement to debt securities, and/or
- securities giving access to future equity securities.

In accordance with Article L. 228-93 of the French Commercial Code, future securities may entitle holders to other equity securities to be issued by the Company and/or by any company which directly or indirectly owns more than half of the Company's capital stock or in which the Company directly or indirectly owns more than half of the capital stock;

2) hereby set the term of this authorization at twenty-six months from the date of this general meeting;

3) The total par value of the shares of common stock to be issued under this authorization shall not exceed €1,400,000, it being specified that the total par value will be further limited to 20% of capital stock per year.

The par value of any shares of common stock issued in the future to safeguard the rights of holders of securities giving access to the Company's capital stock shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments.

This cap is independent of all other caps under other resolutions of this general meeting;

The par value of the debt securities which may be issued pursuant to this authorization may not exceed €250 million.

This cap is independent of all other caps under other resolutions of this general meeting;

4) hereby resolve to remove the preferential subscription right of shareholders to shares of common stock and securities giving access to capital stock and/or debt securities covered in this resolution;

5) hereby resolve that the sum payable to the Company for all shares of common stock issued under this authorization, after taking into account the issue price of any standalone equity warrants issued, will be no less than the applicable statutory and regulatory minimum as of the date when the Board of Directors implements the authorization;

6) hereby resolve that if the subscriptions do not account for the entire issue referred to under 1) above, the Board of Directors may:

- limit the total issue value to the amount of the subscriptions, on the understanding that, in the event of issuing shares of common stock or securities giving access to capital stock where the primary security is a share, subscriptions must amount to at least three quarters of the resolved issue value for this limitation to be valid;
- distribute any or all unsubscribed securities at its own discretion;

7) hereby resolve to grant the Board of Directors, within the limits set out above, with the option to further delegate, the necessary powers to exercise this authorization including, specifically, to set the issue terms and conditions, and, if applicable, record the completion of the share issues arising therefrom, amend the bylaws accordingly, decide or not, at its sole discretion, to charge the cost of share issues against any premium on issue related thereto and deduct from this value the amount required to increase the statutory reserve to one-tenth of the new capital stock after each increase, and generally take all steps that are necessary;

8) take note that this authorization cancels any prior authorization having the same purpose.

Twentieth Resolution – Authorization to be granted to the Board of Directors to issue shares of common stock and/or equity securities giving access to other equity securities or giving entitlement to debt securities and/or securities giving access to future equity securities (of the Company or a Group company), without preferential subscription rights, to a specific category of beneficiaries

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report and in accordance with the provisions of the French Commercial Code, specifically Articles L. 225-129-2, L. 22-10-49, L. 22-10-51, L. 225-138 and L. 228-92:

1) hereby delegate to the Board of Directors their power to increase the capital stock, on one or more occasions, in such proportions and at such times as it shall see fit, both in France and abroad, by issuing, in euros or foreign currency or in any other unit established by reference to a basket of currencies:

- shares of common stock, and/or
- equity securities giving access to other equity securities or giving entitlement to debt securities, and/or
- securities giving access to future equity securities.

In accordance with Article L. 228-93 of the French Commercial Code, future securities may entitle holders to other equity securities to be issued by the Company and/or by any company which directly or indirectly owns more than half of the Company's capital stock or in which the Company directly or indirectly owns more than half of the capital stock;

2) hereby set the term of this authorization at eighteen months from the date of this general meeting;

3) The total par value of share issues completed under this authorization shall not exceed €1,400,000.

The par value of any shares of common stock issued in the future to safeguard the rights of holders of securities giving access to the Company's capital stock shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments.

This cap is independent of all other caps under other resolutions of this general meeting;

The total par value of debt securities issued by the Company may not exceed €250 million.

This cap is independent of all other caps under other resolutions of this general meeting;

4) hereby resolve to remove the shareholders' preferential subscription right to the shares covered by this resolution in favor of the following category of beneficiaries: French or foreign legal entities (including holding companies, entities, investment firms, mutual funds and group savings funds) or individuals, regularly investing in listed companies operating in the handling, robotics or logistics sector; subject to a minimum individual subscription of €100,000 or an equivalent amount per transaction and a number of investors limited to 50; the Board of Directors shall draw up a precise list of the beneficiaries included in this category and the number of shares to be issued to each one;

5) hereby note that this authorization requires the shareholders to waive their preferential subscription rights to Company shares that may be issued;

6) hereby resolve that the issue price for the shares issued under this authorization shall be set by the Board of Directors and shall be at least equal to the average listed share price over five consecutive days chosen from among the thirty trading sessions immediately preceding the share price determination, less a potential maximum discount of 10%, taking the date of issuance into account where applicable, on the understanding that the issue price of any securities giving access to the capital issued pursuant to this resolution shall be equal to the amount received immediately by the Company, where applicable, plus the amount liable to be received by the Company upon exercise or conversion of said

securities, or, for each share issued as a result of the issue of said securities, at least equal to the aforementioned minimum amount;

7) hereby resolve that if the subscriptions do not account for the entire issue referred to under 1) above, the Board of Directors may:

- limit the total issue value to the amount of the subscriptions, on the understanding that, in the event of issuing shares of common stock or securities giving access to capital stock where the primary security is a share, subscriptions must amount to at least three quarters of the resolved issue value for this limitation to be valid;

- distribute any or all unsubscribed securities at its own discretion;

8) hereby resolve to grant the Board of Directors, within the limits set out above, with the option to further delegate, the necessary powers to exercise this authorization including, specifically, to:

- set the amount of the share issue, the issue price and any issue premium that may be requested at time of issue,

- set the dates, terms and conditions of all issues as well as the form and characteristics of the shares or securities giving access to the capital to be issued,

- set the date of issuance, which may be retrospective, of the shares or securities giving access to the capital to be issued and the manner in which they are to be paid up,

- draw up the list of beneficiaries included in the category of aforementioned persons and the number of shares to be granted to each one,

- at its sole discretion and at such time as it shall see fit, charge the costs, levies and fees related to the share issues carried out through exercise of the authority granted under this resolution against the amount of premiums related to said transactions and deduct the amount required to increase the statutory reserve to one-tenth of the new capital stock from the amount of said premiums after each transaction,

- record the completion of each share issue and amend the bylaws as required,

- in general, enter into any agreement required, in particular, for the successful completion of the planned issues,

- take all steps and complete all formalities required for the issue, listing and financial servicing of the securities issued pursuant to this authorization and for the exercise of the related rights,

- take all decisions required to ensure the admission of the shares and securities thereby issued to trading on any market on which the Company's shares might be admitted to trading.

Twenty-first Resolution – Procedures for setting the subscription price when issuing shares without preferential subscription rights capped at 10% of capital stock per year

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report and in accordance with Article L. 22-10-52, paragraph 2, of the French Commercial Code, hereby authorize the Board of Directors having decided to issue shares of common stock or securities giving access to capital stock under the eighteenth and nineteenth resolutions to deviate from the price setting requirements specified in said resolutions and, subject to a maximum 10% of capital stock per year, to set the issue price of future fungible equity securities as follows:

At the discretion of the Board of Directors, the issue price of the fungible equity securities to be issued immediately or subsequently may not be less than:

- either the weighted average share price of the last three trading sessions preceding the share price determination less a potential maximum 15% discount,

- or the average share price over five consecutive days selected from the last thirty trading sessions preceding the share price determination less a potential maximum 10% discount.

Twenty-second Resolution – Authorization to increase the issue amount in the event of over-subscription

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report:

1) hereby resolve that, for each issue of shares of common stock or securities giving access to capital stock under the seventeenth to twentieth resolutions hereto, the number of securities to be issued may be increased under conditions laid down in Articles L. 225-135-1 and R. 225-118 of the French Commercial Code, subject to the caps set by the general meeting, in the event of over-subscription recognized by the Board of Directors;

2) hereby set the term of this authorization at twenty-six months from the date of this general meeting.

Twenty-third Resolution – Authorization to be granted to the Board of Directors to increase capital stock by issuing shares of common stock and/or securities giving access to capital, up to 10% of the

capital, in consideration for non-cash transfers received of securities or securities giving access to capital stock

The shareholders at the general meeting, having reviewed the reports of the Board of Directors and the statutory auditors and in accordance with Articles L. 22-10-49, L. 22-10-53 and L. 228-92 of the French Commercial Code:

1) hereby authorize the Board of Directors, having received a report from the independent accountant for the transaction, to issue shares of common stock or securities giving access to shares of common stock in consideration for non-cash asset transfers to the Company comprising shares or securities giving access to capital if the provisions of Article L. 22-10-54 of the French Commercial Code are not applicable;

2) hereby set the term of this authorization at twenty-six months from the date of this general meeting;

3) hereby resolve that the total par value of all shares of common stock that may be issued pursuant to this authorization shall not exceed 10% of the capital as of this general meeting date, excluding the par value of future shares of common stock issued to safeguard the rights of holders of securities giving access to the Company's capital in accordance with the law and any contractual stipulations providing for other adjustments; This cap is independent of all other caps under other resolutions of this general meeting;

4) hereby resolve that the total par value of the securities representing debt or equivalent securities of the Company which may be issued pursuant to this authorization may not exceed €283,052;

This cap is independent of all other caps under other resolutions of this general meeting;

5) delegate all powers to the Board of Directors, with the option to further delegate, to approve the assessment of the transfers, to decide on the resulting share issue, to record the completion thereof, to charge the full costs and fees of the share issue against any transfer premium and to deduct from this value the amount required to increase the statutory reserve to one-tenth of the new capital stock after each share issue, to amend the bylaws accordingly and generally to take all steps that are necessary;

6) take note that this authorization cancels any prior authorization having the same purpose.

Twenty-fourth Resolution – Authorization to be granted to the Board of Directors to increase capital stock by issuing shares of common stock and/or securities giving access to capital stock without preferential subscription right to members of a company savings plan pursuant to Articles L. 3332-18 et seq. of the French Labor Code

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report and pursuant to Articles L. 22-10-49, L. 225-129-6, L. 225-138-1 and L. 228-92 of the French Commercial Code and Articles L. 3332-18 et seq. of the French Labor Code:

1) hereby authorize the Board of Directors, if it sees fit and at its sole discretion, to increase the capital stock on one or more occasions by issuing Company common shares or securities giving access to future equity securities of the Company to members of one or more company or group savings plans set up by the Company and/or its French or foreign related companies pursuant to Article L. 225-180 of the French Commercial Code and Article L. 3344-1 of the French Labor Code;

2) cancel, in favor of such persons, the preferential subscription right for shares that may be issued pursuant to this authorization;

3) hereby set the term of this authorization at twenty-six months from the date of this general meeting;

4) cap the par value of any capital increases carried out under this authorization at 3% of the capital stock as of the date when the Board of Directors decides to carry out this increase, said cap being independent of all other authorized capital increase caps. Where applicable, the additional amount of common shares issued in the future to safeguard the rights of holders of securities giving access to the Company's capital stock shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments;

5) hereby resolve, pursuant to paragraph 1) of this authorization, that the future share price may not vary, up or down, by more than 30%, or 40% when the plan lock-in period in accordance with Articles L. 3332-25 and L. 3332-26 of the French Labor Code is at least ten years, from the average opening share price during the twenty trading sessions preceding the Board of Directors' decision to increase the capital and issue shares accordingly;

6) hereby resolve, pursuant to the provisions of Article L. 3332-21 of the French Labor Code, that the Board of Directors may allot free of charge new or existing shares, or other new or existing securities giving access to the Company's capital stock, to the beneficiaries specified in paragraph 1) above, in order to (i) provide an employer contribution pursuant to regulations governing company or group savings schemes, and/or (ii) provide for a discount if appropriate;

7) take note that this authorization cancels any prior authorization having the same purpose.

The Board of Directors may or may not implement this authorization, take all steps and carry out any necessary formalities, with the option to further delegate same.

Twenty-fifth Resolution – Authorization to be granted to the Board of Directors to issue equity warrants (“BSA”), warrants to subscribe for and/or purchase new and/or existing shares (“BSAANE”) and/or redeemable warrants to subscribe for and/or purchase new and/or existing shares (“BSAAR”), without preferential subscription rights, to a specific category of persons

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors’ special report and in accordance with Articles L. 225-129-2, L. 22-10-49, L. 225-138 and L. 228-91 of the French Commercial Code:

1) hereby delegate to the Board of Directors their power, on one or more occasions, in such proportions and at such times as it shall see fit, both in France and abroad, to issue equity warrants (“BSA”), warrants to subscribe for and/or purchase new and/or existing shares (“BSAANE”) and/or redeemable warrants to subscribe for and/or purchase new and/or existing shares (“BSAAR”), without preferential subscription rights, to a specific category of persons;

2) hereby set the term of this authorization at eighteen months from the date of this general meeting;

3) hereby resolve that the total par value of the shares to which the holders of warrants issued under this authorization shall be entitled may not exceed €290,000. The par value of any shares of common stock issued in the future to safeguard the rights of holders of BSAs, BSAANEs and/or BSAARs shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments. This cap is independent of all other caps under other resolutions of this general meeting;

4) hereby resolve that the subscription and/or purchase price of shares to which warrant holders shall be entitled, after taking account of the warrant issue price, shall be no less than the average closing price of the ID Logistics Group share weighted by volume for the forty trading sessions preceding the date of the decision to issue the warrants;

5) hereby resolve to cancel the shareholders’ preferential subscription right to future BSAs, BSAANEs and BSAARs in favor of the following category of persons:

(i) the employees and/or corporate officers of the Company and/or a Group company within the meaning of Article L. 233-3 of the French Commercial Code; and/or

(ii) the service providers or consultants having entered into a contract with the Company or a Group company within the meaning of Article L. 233-3 of the French Commercial Code;

6) note that this authorization requires the shareholders to waive their preferential subscription right to Company shares that may be issued to BSA, BSAANE and/or BSAAR warrant holders on exercise;

7) hereby resolve that if the subscriptions do not account for an entire issue of BSAs, BSAANEs and/or BSAARs, the Board of Directors may:

- limit the total issue value to the amount of the subscriptions;
- distribute any or all unsubscribed BSAs, BSAANEs and/or BSAARs at its own discretion among the aforementioned category of persons;

8) hereby resolve that the Board of Directors will have all necessary powers, with the option to further delegate, under statutory conditions and as stated above, to issue BSAs, BSAANEs and/or BSAARs and:

- determine the specific list of beneficiaries within the aforementioned category of persons, the type and number of warrants to be granted to each beneficiary, the number of shares corresponding to each warrant, the warrant issue price and the subscription and/or purchase price of the shares to which warrant holders are entitled under the conditions set out above, where the issue price for the warrants shall be determined in accordance with market conditions and expert valuation, warrant subscription and exercise conditions and deadlines, their adjustment procedures, and generally determine all issue terms and conditions;
- draw up a supplementary report describing the final terms of the issue;
- purchase the requisite shares under the share buyback program and assign them to the warrant plan;
- carry out the share issue arising from the exercise of BSAs, BSAANEs and/or BSAARs and amend the bylaws accordingly;
- on its sole initiative, charge the costs of the share issues against any related premium on issue and deduct from this value the amount required to increase the statutory reserve to one-tenth of the new capital stock after each share issue;
- sub-delegate to the Chief Executive Officer powers required to carry out the share issue and comply with the applicable limits, in accordance with any procedures determined in advance by the Board of Directors;
- and generally do everything that is necessary in such matters.

The general meeting takes note that this authorization cancels any prior authorization having the same purpose.

Twenty-sixth Resolution - Authorization to be given to the Board of Directors to grant stock options to employees (and/or certain corporate officers)

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report:

1) hereby authorize the Board of Directors, pursuant to the provisions of Articles L. 22-10-49, L. 225-177 to L. 225-185 and L. 22-10-56 to L. 22-10-58 of the French Commercial Code, to grant, on one or more occasions and in favor of the beneficiaries mentioned below, options entitling each holder to subscribe for new Company shares as part of a capital increase, or to purchase existing shares in the Company arising from purchases carried under the conditions provided for by law;

2) hereby set the term of this authorization at thirty-eight months from the date of this general meeting;

3) hereby resolve that the beneficiaries of these options may only be:

- firstly, the employees or certain employees, or certain categories of staff of ID Logistics Group and, where applicable, of companies or economic interest groupings related to it in accordance with the conditions of Article L. 225-180 of the French Commercial Code;
- secondly, those corporate officers that meet the terms and conditions set out under Article L. 225-185 of the French Commercial Code.

4) the total number of options that may be granted by the Board of Directors under this authorization shall not confer the right to subscribe for or purchase a number of shares that exceeds 10% of the capital stock existing as of the date of their allotment by the Board of Directors, on the understanding that the total number of bonus shares allotted by the Board of Directors under the following authorization shall be deducted from this cap;

5) hereby resolve that the price of subscription and/or purchase of the shares by the beneficiaries will be determined on the date that the options are granted by the Board of Directors, and may not be less than the minimum price determined by applicable statutory provisions;

6) hereby resolve that no option may be granted:

- within ten trading sessions preceding and following the date on which the consolidated financial statements are published,
- within the period of time between i) the date on which the Company's managing bodies become aware of any information that, should it be made public, could have a significant impact on the price of the Company's shares, and ii) the date following the ten trading sessions after the date on which said information was made public, or
- fewer than twenty trading sessions after the detachment of a coupon entitling shareholders to a dividend or capital increase;

7) formally note that the present authorization entails, in favor of the beneficiaries of stock options, the shareholders' express waiver of their preferential subscription right to shares which will be issued as and when the options are exercised;

8) hereby delegate all powers to the Board of Directors, with the option to further delegate, to determine the remaining terms, conditions and procedures for the granting of options and their exercise, in particular to:

- set the terms and conditions under which the options will be granted and approve the list or categories of beneficiaries as provided for above; set, where applicable, the seniority conditions that said beneficiaries must meet; determine the terms and conditions under which the price and number of shares will need to be adjusted, in particular in the cases provided for under Articles R. 225-137 to R. 225-142 and R. 22-10-37 of the French Commercial Code;
- determine the period or periods of exercise of the options granted, on the understanding that the term of the options may not exceed a period of [10][2] years as from the date they are granted;
- grant the right to temporarily suspend the exercise of the options for a maximum period of three months in the event that financial transactions are carried out involving the exercise of a right attached to the shares;
- complete or procure the completion of all necessary acts, deeds and formalities so as to render definitive any share issue or issues that may be carried out under the authorization covered by this resolution; amend the bylaws accordingly and generally do all that may be necessary;
- at its sole discretion, if it sees fit, charge the costs of the share issues against any related premiums and deduct from this amount the sums required to increase the statutory reserve to one tenth of the new capital stock after each share issue;

take note that this authorization cancels any prior authorization having the same purpose.

Twenty-seventh Resolution - Authorization to be granted to the Board of Directors to grant new or existing bonus shares to employees (and/or certain corporate officers)

The shareholders at the general meeting, having reviewed the Board of Directors' report and the statutory auditors' special report, hereby authorize the Board of Directors to grant new or existing shares of common stock, on one or more

occasions and in accordance with Articles L. 22-10-49, L. 225-197-1, L. 225-197-2, L. 22-10-59 and L. 22-10-60 of the French Commercial Code, to:

- employees of the Company or of companies directly or indirectly related to it as defined under Article L. 225-197-2 of the French Commercial Code;
- and/or corporate officers that fulfill the terms and conditions set out under Article L. 225-197-1 of the French Commercial Code.

The total number of bonus shares thus granted shall not exceed 10% of the capital stock on the date such grant is decided by the Board of Directors, on the understanding that the total number of shares to which options granted by the Board of Directors under the preceding authorization confer entitlement shall be deducted from this cap.

Each time the Board of Directors decides to grant bonus shares, the Board shall determine the vesting period, i.e. the period at the end of which the shares are vested, in accordance with the applicable statutory terms and conditions. The vesting period may not be shorter than one year as of the date on which the shares are granted.

Each time the Board of Directors decides to grant bonus shares, the Board shall determine, in accordance with the applicable statutory terms and conditions, the obligatory lock-in period of Company stock for the beneficiaries, beginning on the date on which the shares are vested. The lock-in period may not be less than one year. However, in the event that the vesting period is equal to or greater than two years, the lock-in period may be canceled by the Board of Directors.

By way of exception, the shares will vest before the expiry of the vesting period in the event that the beneficiary suffers a second or third category disability, pursuant to Article 341-4 of the French Social Security Code.

Existing shares that may be granted under the present resolution must be purchased by the Company as part of the share buyback program authorized by the fourteenth ordinary resolution adopted by this general meeting, in accordance with Article L. 22-10-62 of the French Commercial Code or with any share buyback program applicable before or after the adoption hereof.

The shareholders at the general meeting hereby take note and resolve, in the event of the granting of new bonus shares, that this authorization entails, in favor of the beneficiaries of shares of common stock to be issued, the shareholders' waiver of their preferential subscription right to shares of common stock that will be issued as and when shares are vested, and will entail, where applicable at the expiry of the vesting period, a capital increase by way of capitalization of reserves, retained earnings or additional paid-in capital, in favor of the beneficiaries of said bonus shares, as well as the corresponding shareholders' waiver, in favor of the beneficiaries of bonus shares granted, of their right to the portion of reserves, retained earnings and additional paid-in capital thus capitalized.

The Board of Directors is hereby vested, with the option to further delegate, with full powers to:

- set the terms and conditions and, where applicable, the criteria for allocating shares;
- determine the identity of the beneficiaries as well as the number of shares to be granted to each of them;
- determine the impact on beneficiaries' rights of any transactions that modify the capital stock or that are likely to affect the value of the shares granted, carried out during the vesting or lock-in periods and, accordingly, amend or adjust, should it be required, the number of shares granted so as to protect the beneficiaries' rights;
- determine, within the limits set out hereunder, the duration of the vesting period and, where applicable, the lock-in period for the bonus shares;
- where applicable, to:
 - verify that sufficient reserves exist and, upon each share allocation, transfer to a non-distributable reserve account any amounts required to fully pay up the new shares to be granted;
 - decide on, when required, the capital increase(s) to be carried out by way of capitalization of reserves, additional paid-in capital or retained earnings for the purpose of issuing new bonus shares, on the understanding that the amount of such capital increase(s) shall not be deducted from the cap applicable to the delegation of authority to increase the capital stock by way of capitalization of reserves granted on May 31, 2023;
 - purchase the requisite shares under the share buyback program and assign them to the bonus share plan;
 - take any and all appropriate measures to ensure beneficiaries' compliance with the required lock-in period;
 - and, generally take all steps that may be required by applicable legislation or by the implementation of this authorization.

The term of this authorization is set at thirty-eight months from the date of this general meeting.

This authorization cancels any prior authorization having the same purpose.

Twenty-eighth Resolution - Bylaw amendments for legal compliance

The shareholders at the general meeting, having reviewed the report of the Board of Directors, hereby resolve to bring into compliance the reference in paragraph 5 of Article 23 "Conditions of admission – Access to meetings – Representation" of the Company bylaws and amend it as follows, with the rest of the article remaining unchanged:

"The electronic form may be directly filled out and signed on the website set up by the central meeting administrator or by any means determined by the Board of Directors in compliance with the terms and conditions defined in the first sentence of the second paragraph of Article 1367 of the French Civil Code (i.e. the usage of a reliable means of identification guaranteeing the link between the signature and the form), which may for example consist of a user name and a password."

Twenty-ninth Resolution – Authorization to be granted to the Board of Directors to bring the Company bylaws into compliance with statutory and regulatory provisions

The shareholders at the general meeting, having reviewed the report of the Board of Directors, hereby grant full powers to the Board of Directors to bring the Company bylaws into compliance with statutory and regulatory provisions, provided that the corresponding amendments are ratified by the next extraordinary general meeting.

Thirtieth Resolution - Powers for formalities

The shareholders at the general meeting hereby grant full powers to the bearer of a copy or excerpt of the minutes of this meeting to complete all filing and publication formalities required by law.