

Orgon, July 10, 2023

ID LOGISTICS RANKS 8TH OF FRENCH COMPANIES HAVING OBTAINED A GLOBAL ACCREDITATION OF THE HAPPYINDEX®ATWORK 2023

ID Logistics, world leader in contract logistics, is proud to announce its ranking in 8th place of French companies that have been accredited worldwide by the HappyIndex®AtWork World 2023 label, in the category of companies with more than 1000 employees. This prestigious ranking is a testament to ID Logistics' ongoing commitment to creating a positive and fulfilling work environment for its employees around the world. ID Logistics is the only company in the transport and logistics sector included in this ranking and having obtained this accreditation.



ID Logistics / ©Ludovic LECOUSTER

8TH POSITION: EMPLOYEES WHO ARE SATISFIED WITH THEIR WORK ENVIRONMENT

In 2023, ID Logistics undertook an in-depth survey of all its employees, spread across all the Group's subsidiaries, i.e., nearly 30,000 people. This survey aimed to collect employees' opinions and perceptions on different aspects of their professional experience within the company.

This ranking in 8th position worldwide, with an overall score of 58.3, testifies to a good overall quality of the working environment and the motivation of the Group's employees. It also highlights all the initiatives and policies implemented within ID Logistics, for the benefit of employees and their new expectations, particularly in terms of CSR.

A CSR APPROACH OF THE GROUP, RECOGNIZED AND APPRECIATED BY ITS EMPLOYEES

Among the key results of the survey, employees under the age of 34 expressed a positive opinion of the Group's Corporate Social Responsibility (CSR) approach. In fact, 74% of young employees believe that their company offers them equal opportunities for remuneration and career development, regardless of their origins.

Adherence to ID Logistics' values is also very important, with more than 60% of employees identifying with it. This is a testament to the company's focus on principles such as integrity, respect, diversity and commitment to community. In addition, the survey revealed that 75% of employees clearly perceive the usefulness and impact of their day-to-day work, thus finding meaning in their professional actions.

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A NEW EMPLOYER BRAND IN SEPTEMBER TO BETTER FEDERATE AND RECRUIT TALENT

Based on the results of this survey, ID Logistics has decided to officially launch its new employer brand next September. It will highlight the many professional and personal development opportunities offered to employees, as well as the company's ongoing commitment to social and environmental responsibility. It will also demonstrate the importance given by ID Logistics to the satisfaction and well-being of its employees, highlighting a supportive, inclusive and stimulating work environment.

« By launching our new employer brand, we not only want to attract new talent, but also strengthen the pride and motivation of existing employees, » said Eric Hémar – Chairman and CEO at ID Logistics

ABOUT ID LOGISTICS :



ID Logistics, led by Eric Hémar, is an international contract logistics group with a turnover of €2.5 billion in 2022. ID Logistics operates 375 sites in 18 countries representing more than 8 million square meters of warehouses in Europe, America, Asia and Africa, with 30,000 employees. With a balanced customer portfolio between retail, e-commerce and consumer goods, ID Logistics is characterized by offers involving a high level of technology. Developing a social and environmental approach through numerous original projects since its creation in 2001, the Group is today resolutely committed to an ambitious CSR policy. ID Logistics shares are listed on the regulated market of Euronext Paris, compartment A (ISIN code: FR0010929125, Ticker: IDL).