

Orgon, January 31, 2024

## APPOINTMENT: JEAN-SÉBASTIEN LERIDON, NEW GENERAL MANAGER OF COLISWEB

ID Logistics, a leading group in contract logistics in France and internationally, announces the appointment of Jean-Sébastien Leridon as CEO of its subsidiary Colisweb.

With 25 years of experience in transport, including 15 years in the field of delivery, **Jean-Sébastien Leridon's** mission will be to make the ID Logistics Group, via its subsidiary Colisweb, a reference player in last-mile delivery in France and Europe. Jean-Sébastien Leridon will be able to rely on Colisweb's unique and multi-channel technological expertise, which, for the past 10 years, has offered an optimized interface between the distributor, the carrier and the end consumer. He will also benefit from the know-how and methodology of the ID Logistics Group, particularly in the implementation and management of rolling and sedentary operational teams, as well as in the deployment of proven logistics processes.



**Jean-Sébastien Leridon**, 49, is a graduate of EDHEC. He began his career in 1997 in air and sea transport at Ducros Transit and continued in land transport within the DHL Group from 2000 to 2010 in various management positions. In 2010, he specialized in last mile delivery by joining Relais Colis first as Sales and Marketing Director, then as General Manager after the takeover by New R for 8 years. In October 2023, Jean-Sébastien Leridon joined the ID Logistics Group where he became Head of the General Management of Colisweb.

*"We are delighted with this new collaboration with Jean-Sébastien. His strategic vision and commitment to operational excellence will strengthen our position as the preferred partner of our French and European customers who are committed to offering efficient and sustainable delivery services. Jean-Sébastien will focus on developing environmentally friendly solutions, while maintaining high levels of operational performance,"* said **Eric Hémar, President of ID Logistics Group**.

*"I am very proud to join ID Logistics, which is one of the most successful European entrepreneurs in our sector. By combining Colisweb's technology and agility with ID Logistics' know-how in managing people and mastering logistics processes, we have a unique positioning in the market for value-added delivery for individuals. Our goal is to enable European retailers to offer the best possible experience to their customers while addressing environmental challenges.* **Jean-Sébastien Leridon, Managing Director of Colisweb**.

### COLISWEB

At the beginning of 2022, ID Logistics finalized the acquisition of 100% of Colisweb. Founded in 2013, Colisweb is the French specialist in the organization of last-mile delivery by appointment.

- **A unique solution on the market**

Thanks to a technology developed in-house, Colisweb offers a delivery solution that allows the end customer to be delivered by appointment, seven days a week, with very short lead times compared to market offers. This know-how covers the entire range of food and non-food products, from standard parcels to bulky 1800 kg. Colisweb also offers additional services for the assembly, commissioning and take-back of packaging and old equipment (electronic waste and furniture). Available online and offline, it is a 100% omnichannel offer: solutions from the customer's store and warehouse or cross-dock platform.

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- **Real-time delivery at the click of a button**

The Colisweb solution is developed in-house by a team of about fifteen engineers who optimize delivery times in real time to meet the challenges of cost optimization, compliance with the customer promise and reduction of environmental impacts. This unique technology solution integrates with customers' tools. Real-time delivery tracking is just a click away.

- **A national presence**

Colisweb relies on a network of 10 cross-dock platforms and thus covers all French departments. A national coverage that allows to support the growth of the customers. To respond to the exponential development of this sector, Colisweb operates nearly 800 daily delivery rounds, 20% of which are with its own drivers.



## ABOUT ID LOGISTICS:

ID Logistics, led by Eric Hémar, is an international contract logistics group with a turnover of €2.5 billion in 2022. ID Logistics operates 375 sites in 18 countries representing more than 8 million square meters of warehouses in Europe, America, Asia and Africa, with 30,000 employees. With a balanced customer portfolio between retail, e-commerce and consumer goods, ID Logistics is characterized by offers involving a high level of technology. Developing a social and environmental approach through numerous original projects since its creation in 2001, the Group is today resolutely committed to an ambitious CSR policy. ID Logistics shares are listed on the regulated market of Euronext Paris, compartment A (ISIN code: FR0010929125, Ticker: IDL).