

Orgon, June 2024

## ID LOGISTICS RANKED 6<sup>TH</sup> AMONG COMPANIES WITH MORE THAN 500 EMPLOYEES IN THE WORLD, HAVING OBTAINED A HAPPYINDEX®ATWORK 2024 ACCREDITATION

ID Logistics, leading group in contract logistics, is proud to announce its ranking as the 6th global company that has been accredited by the HappyIndex®AtWork World 2024 label, in the category of companies with more than 500 people worldwide. This prestigious ranking is a testament to ID Logistics' ongoing commitment to creating a positive and fulfilling work environment for its employees around the world. ID Logistics is the only company in the transport and logistics sector in this ranking that has obtained this accreditation.



ID Logistics / ©Ludovic LECOUSTER

### ID LOGISTICS ACCREDITED HAPPYINDEX®ATWORK FOR THE 2<sup>ND</sup> CONSECUTIVE YEAR

In 2024, ID Logistics undertook an in-depth survey of all its employees, spread across all the Group's subsidiaries, i.e. nearly 30,000 participants, including more than 20,000 respondents. The survey aimed to collect employees' opinions and perceptions on different aspects of their professional experience within the company.

This ranking in 6th position - in the category of companies with more than 500 people worldwide - with an overall score of 58.7% testifies to the general good quality of the working environment and the motivation of the Group's employees. It also highlights all the initiatives and policies implemented within ID Logistics, for the benefit of employees and their new expectations, particularly in terms of CSR. In particular, the company improved on 5 of the 6 dimensions of the survey, particularly following initiatives launched at Group level, mainly on the subject of professional development and communication. Certain actions, which are meaningful for employees, have carried weight in this rating, in particular with:

- The launch of ID Academy, with the creation of career paths, training for managers, etc.
- Clear visibility for employees on possible career developments, as well as the mobility available in France and abroad.
- Deployment of digital internal communication tools to facilitate the sharing of information and news with employees.
- Reinforcement of information and prevention actions on the implementation of safe working environments.

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## ABOUT ID LOGISTICS:

ID Logistics, managed by Eric Hémar, is an international contract logistics group with revenues of €2.75 billion in 2023. ID Logistics manages nearly 400 sites in 18 countries, representing more than 8 million sq.m. operated in Europe, America, Asia and Africa, with 38,000 employees.

With a customer portfolio balanced between retail, e-commerce and consumer goods, ID Logistics is characterized by offers involving a high level of technology. Since its creation in 2001, the Group has developed a social and environmental approach through a number of original projects and is now firmly committed to an ambitious CSR policy. ID Logistics shares are listed on the Euronext regulated market in Paris and are included in the SBF 120 index (ISIN code: FR0010929125, Mnemo: IDL).