

Orgon, January 2026

ID LOGISTICS EXPECTS NEARLY 6,000 RECRUITMENTS IN 2026

ID Logistics, a leading international contract logistics provider, announces nearly 6,000 recruitments worldwide in 2026. This recruitment momentum supports the Group's business growth, the start-up of new logistics sites and the reinforcement of existing operations across several strategic regions.



@ID Logistics

INTERNATIONAL GROWTH DRIVING JOB CREATION

In 2026, ID Logistics continues to expand its international footprint, with major projects notably concentrated in the United States, France, Brazil and the United Kingdom, which are the main drivers of the Group's recruitment momentum.

These recruitments will cover a wide range of roles, primarily operational logistics positions (order pickers, forklift operators / equipment drivers, etc.), as well as frontline management, site management and support functions, all essential to operational performance and service quality.

UNITED STATES, FRANCE, BRAZIL, UNITED KINGDOM: FOUR KEY EMPLOYMENT DRIVERS IN 2026

In 2026, ID Logistics' recruitment momentum is built around several key markets that are central to the Group's development strategy.

In the United States, the Group's largest contributor in terms of volume, nearly 2,000 recruitments are planned. These hires will support the start-up and ramp-up of new logistics sites, as well as the reinforcement of existing operations, confirming the country's central role in the Group's growth strategy.

In France, the Group's second-largest recruiting country, ID Logistics plans around 1,500 recruitments in 2026. These hires will support ongoing operations and the deployment of new logistics projects, covering both operational roles and frontline management positions.



55 Chemin des Engrenauds
CS 20040 – 13660 Orgon
Tel. 04 42 11 06 00
<https://www.id-logistics.com/>

ID LOGISTICS PRESS CONTACT :

Rumeur Publique Agency
Jérôme Saczewski – Mélina Tréhin – Robin Gorizian
Tel. 06 78 54 02 91
presseidlogistics@rumeurpublique.fr

Orgon, January 2026

Brazil represents the Group's third employment driver, with around 1,000 recruitments expected. This momentum reflects strong operational growth and the continued structuring of local organizations.

In the United Kingdom, the fourth-largest recruiting country, nearly 500 recruitments are planned. This positive trend reflects the Group's breakthrough in the UK market and the strong growth of this entity, which was established just two years ago.

Overall, these recruitments are part of a broader global dynamic, with other Group countries also contributing to the overall hiring effort in 2026.

SUSTAINABLE AND ATTRACTIVE JOBS SUPPORTED BY STRUCTURED CAREER PATHS

At ID Logistics, permanent recruitment is part of a long-term vision closely linked to skills development and career progression. The Group primarily promotes internal mobility and internal promotion, supported by structured training programs.

ID Logistics therefore develops and strengthens its own teams, relying on a shared skills framework and a strong operational culture. This corporate culture is also underpinned by a proactive international mobility policy, designed to offer employees broader professional exposure. In 2025, more than 250 employees took part in an international mobility experience, either by supporting site start-ups and operational ramp-ups, or through temporary missions focused on operational support and training.

"Mobility is a key development lever at ID Logistics. It enables our employees to broaden their skills, share best practices and actively support the Group's growth, while remaining strongly connected to their teams and local environments. It is a key driver of sustainable performance, both for our employees and for the company", **Renaud Bouet, Group Human Resources Director, ID Logistics**



ABOUT ID LOGISTICS:

ID Logistics, headed by Eric Hémar, is an international contract logistics group with revenues of €3.3 billion in 2024. ID Logistics manages nearly 450 sites in 19 countries, representing more than 9 million m² operated in Europe, America, Asia and Africa, with 42,000 employees.

With a customer portfolio balanced between distribution, e-commerce, consumer goods, cosmetics and fashion, ID Logistics is characterized by offers involving a high level of technology. Since its creation in 2001, the Group has developed a social and environmental approach through a number of original projects and is now firmly committed to an ambitious CSR policy. ID Logistics shares are listed on the Euronext regulated market in Paris and are included in the SBF 120 index (ISIN code: FR0010929125, Mnemo: IDL).