

Orgon, February 2026

## KINGS OF INNOVATION 2025: ID LOGISTICS REWARDS SLOTTING IQ, AN AI-DRIVEN INNOVATION BOOSTING OPERATIONAL PERFORMANCE

Following its international Kings of Innovation 2025 competition, ID Logistics has awarded Slotting IQ, an artificial intelligence solution designed to optimise warehouse picking layouts. Developed and proven across three pilot sites within the Group, this innovation reduces the distances travelled by order pickers and improves overall operational productivity.

Slotting IQ was named overall winner among 48 projects tested, following an international vote involving more than 1,000 ID Logistics managers.



@ID Logistics

### INNOVATIONS DESIGNED FOR REAL-WORLD OPERATIONS

The projects recognised in 2025 reflect innovations that are directly connected to operational use cases and on-the-ground constraints. In total, five innovations were awarded, illustrating the maturity of the Group's innovation strategy in support of performance, safety and ergonomics.

As the overall winner, **Slotting IQ** demonstrates ID Logistics' ability to turn artificial intelligence into a practical decision-support tool for operational teams. The solution analyses rotation data, volumes and logistical constraints to propose dynamic — either one-off or continuous — re-slotting of picking areas. Tested across several pilot sites, it helps limit unnecessary travel, optimise replenishment operations and support changes in activity, through a pragmatic approach that is directly usable in day-to-day operations.

Alongside *Slotting IQ*, four other projects were recognised in their respective categories:

- In "AI Vision", **ID Dimensionning Clothes** automates quality control using an intelligent camera that accurately measures items, improving flow reliability in high-precision activities.

Orgon, February 2026

- In the "Human Centric" category, **Workforce Intelligence** analyses movements via sensors to identify opportunities to improve performance and workstation ergonomics.
- In "Warehousing Tools", **Digital Tag** streamlines picking through dynamic digital labels displaying SKU data, barcodes and locations in real time.
- Finally, in "Automation", **Security Drone** enhances site surveillance using an autonomous drone equipped with HD cameras and night vision.

The jury also awarded a special mention to **Transportation AI Agent**, an artificial intelligence assistant capable of prioritising and processing incoming emails for transport operators, helping to streamline day-to-day operations.

## KINGS OF INNOVATION 2025: A STRUCTURED AND SELECTIVE INTERNATIONAL COMPETITION

For several years, ID Logistics has structured its innovation approach around two complementary levers: the central management of breakthrough logistics projects — particularly in robotics and artificial intelligence — and the continuous animation of operational innovation across all its sites, with the aim of fostering local projects designed to be rapidly scalable across the Group.

The Kings of Innovation competition fully embodies this approach, highlighting initiatives driven by on-the-ground teams while integrating them into a broader technological transformation strategy.

The 2025 edition mobilised ID Logistics teams across 19 countries, spanning five categories: Gen AI & Machine Learning, AI Vision, Human Centric, Warehousing Tools and Automation.

Out of 48 projects developed and tested in real operating conditions, 20 reached the international final, following a vote involving more than 1,000 managers.

A key takeaway from this edition: 75% of finalist projects integrate artificial intelligence components, underscoring the operational integration of these technologies within logistics activities.

## INNOVATION DESIGNED FOR OPERATIONS

At ID Logistics, innovation is guided by a clear principle: proving its value in real operating conditions before any large-scale deployment. The Group relies on a roadmap combining robotics, automation, artificial intelligence and machine vision to support productivity, service quality and operational safety.

This strategy is supported by an international network of Innovation Campuses in France, the United States, Brazil and the Netherlands, complemented by a Virtual Innovation Campus launched in 2025 — true platforms for testing and industrialising solutions.

*"Innovation only has value if it delivers tangible improvements to our operations. Our competitions are designed as accelerators for practical, deployable solutions", says Ludovic Lamaud, Deputy CEO for Development and Innovation, ID Logistics Group.*

## LOOKING AHEAD TO 2026

The award-winning projects will now be integrated into the Group's innovation roadmap, with the aim of progressively deploying them internationally. In this context, ID Logistics also announces the upcoming launch of the **Vertical Innovation Challenge 2026**, designed to further deepen innovation through a vertical, business-focused approach.

Orgon, February 2026



## ABOUT ID LOGISTICS:

ID Logistics, headed by Eric HÉMAR, is an international contract logistics Group with revenues of €3.7 billion in 2025. ID Logistics manages nearly 450 sites in 19 countries representing 10 million m<sup>2</sup> operated in Europe, America, Asia and Africa, with 50,000 employees.

With a customer portfolio balanced between distribution, e-commerce, consumer goods, cosmetics and fashion, ID Logistics is characterized by offers involving a high level of technology. Since its creation in 2001, the Group has developed a social and environmental approach through a number of original projects, and is now firmly committed to an ambitious CSR policy. ID Logistics shares are listed on the Euronext regulated market in Paris and are included in the SBF 120 index (ISIN code: FR0010929125, Mnemo: IDL).