

Orgon, March 2026

APPOINTMENT: EMMANUEL ARNAUD GROUP TRANSPORT SOLUTIONS DIRECTOR

ID Logistics, a leading international contract logistics group headquartered in France, announces the appointment of Emmanuel Arnaud as Group Transport Solutions Director, effective March 1, 2026. In this capacity, he joins the Group's Executive Committee.

This appointment reflects the Group's ambition to further structure and strengthen its transport solutions activities on an international scale. Already established in France, several European countries and across other regions worldwide, transport organization represents a strategic growth driver and a natural complement to ID Logistics' contract logistics operations.

Emmanuel's mission will be to harmonize the transport organization across the Group's various countries, foster the sharing of expertise, and support customers in managing their multi-country flows, while reinforcing synergies between logistics and transport.

With more than thirty years of experience in transport and supply chain management, Emmanuel Arnaud will lead this new organization in close collaboration with local teams and central functions.

He will focus in particular on consolidating existing expertise, developing cross-border synergies, and building a consistent Group transport organization capable of supporting ID Logistics' major international clients by delivering sustainable transport solutions and optimized flows.



Emmanuel Arnaud, 51, holds a degree from Institut Mines-Télécom Business School and a law degree from the University of Évreux. He began his career within the Giraud Group before joining TNT Logistics. He then moved to GEFCO, where he spent nearly 18 years in management roles covering road, air, sea and logistics activities. He later joined XPO Logistics as Director of Operations Europe and was a member of the European Executive Committee.

"We are very pleased to welcome Emmanuel to the Group. The establishment of a Group Transport Solutions leadership marks an important milestone in our development, which will be driven by Emmanuel as he contributes to strengthening its overall consistency," said **Eric Hémar, Chairman and CEO of ID Logistics.**



ABOUT ID LOGISTICS :

ID Logistics, headed by Eric HÉMAR, is an international contract logistics Group with revenues of €3.7 billion in 2025. ID Logistics manages nearly 450 sites in 19 countries representing 10 million m² operated in Europe, America, Asia and Africa, with 55,000 employees.

With a customer portfolio balanced between distribution, e-commerce, consumer goods, cosmetics and fashion, ID Logistics is characterized by offers involving a high level of technology. Since its creation in 2001, the Group has developed a social and environmental approach through a number of original projects, and is now firmly committed to an ambitious CSR policy. ID Logistics shares are listed on the Euronext regulated market in Paris and are included in the SBF 120 index (ISIN code: FR0010929125, Mnemo: IDL).