

Text of the resolutions

This free translation is only for the convenience of English-speaking readers. Only the French text has legal value.

Ordinary :

First resolution - Approval of the annual accounts for the year ended 31 December 2025 - Approval of non-tax deductible expenses and expenses

The Shareholders' Meeting, after having taken note of the reports of the Board of Directors and the Statutory Auditors for the year ended December 31, 2025, approves, as presented, the annual financial statements as of that date, resulting in a profit of €9,225,819.

The General Meeting specifically approves the total amount, amounting to 111,153 euros, of the expenses and charges referred to in 4 of Article 39 of the General Tax Code, as well as the corresponding tax.

Second resolution - Approval of the consolidated financial statements for the year ended December 31, 2025

The Shareholders' Meeting, after having taken note of the reports of the Board of Directors and the Statutory Auditors on the consolidated financial statements as of December 31, 2025, approves these financial statements as presented, resulting in a profit (group share) of €63,272 thousand.

Third resolution - Appropriation of profit for the year

The Shareholders' Meeting, on the proposal of the Board of Directors, decides to allocate the profit for the year ended December 31, 2025 as follows:

Origin

- Profit for the year	9.225.819 €
- Legal reserve	311.298 €
- Postponement again	13.243.118 €

Assignment

- Legal reserve	16.118 €
- Postponement again	9.209.701 €

In accordance with the provisions of Article 243 bis of the General Tax Code, it is recalled that no dividend has been distributed in respect of the three previous financial years, nor any income within the meaning of the 1st paragraph of the same article.

Fourth resolution - Special report of the statutory auditors on regulated agreements and commitments and finding of the absence of a new agreement

The Shareholders' Meeting, after having taken note of the special report of the statutory auditors mentioning the absence of any new agreement of the nature of those referred to in Articles L. 225-38 et seq. of the French Commercial Code, takes note of it purely and simply.

Fifth resolution - Appointment of Mrs. Carine PICHON as a director

The Shareholders' Meeting decides to appoint Mrs. Carine PICHON as a director for a period of three years, expiring at the end of the Meeting held in 2029 called to approve the financial statements for the past financial year.

Sixth resolution – Appointment of Mr. Josep VIVAS, as a director

The Shareholders' Meeting decides to appoint Mr. Josep Vivas a director for a period of three years, expiring at the end of the Meeting held in 2029 called to approve the financial statements for the past financial year.

Seventh resolution – Renewal of Grant Thornton as Statutory Auditor

On the proposal of the Board of Directors, the Shareholders' Meeting decides to renew Grant Thornton, whose term of office expires at the end of this Meeting, as Statutory Auditor for a period of six years, i.e. until the end of the Annual Ordinary General Meeting to be held in 2032 and called to approve the financial statements for the year ended December 31, 2031.

The firm Grant Thornton has declared that it accepts his position.

Eighth resolution - Approval of the Chairman and Chief Executive Officer's remuneration policy in accordance with Article L.22-10-8 II of the French Commercial Code

The Shareholders' Meeting, after having taken note of the Board of Directors' report on corporate governance, approves, in accordance with Articles L.22-10-8 II and R.22-10-14 of the French Commercial Code, the compensation policy of the Chairman and Chief Executive Officer as described in this report and referred to in paragraph 3.1.5 of the Company's 2025 Universal Registration Document.

Ninth resolution - Approval of the remuneration policy of the Deputy Chief Executive Officer in accordance with Article L.22-10-8 II of the French Commercial Code

The Shareholders' Meeting, after having taken note of the Board of Directors' report on corporate governance, approves, in accordance with Articles L.22-10-8 II and R.22-10-14 of the French Commercial Code, the remuneration policy of the Deputy Chief Executive Officer as described in this report and referred to in paragraph 3.1.5 of the Company's 2025 Universal Registration Document.

Tenth resolution - Approval of the directors' remuneration policy in accordance with Article L.22-10-8 II of the French Commercial Code

The Shareholders' Meeting, after having taken note of the Board of Directors' report on corporate governance, approves, in accordance with Articles L.22-10-8 II and R.22-10-14 of the French Commercial Code, the remuneration policy for directors as described in this report and referred to in paragraph 3.1.5 of the Company's 2025 Universal Registration Document.

Eleventh resolution - Approval of all compensation paid or awarded to the corporate officers for the financial year ended December 31, 2025 in accordance with Article L.22-10-34 I of the French Commercial Code

The Shareholders' Meeting, after having taken note of the Board of Directors' report on corporate governance, approves, in accordance with the provisions of Article L.22-10-34 I of the French Commercial Code, the information referred to in Article L.22-10-9 I of the French Commercial Code relating to the remuneration paid or awarded to the corporate officers during the financial year ended December 31, 2025, as described in paragraph 3.1.5 of the Company's 2025 Universal Registration Document.

Twelfth resolution - Approval of the compensation paid or awarded for the year ended December 31, 2025 to Mr. Éric HEMAR, Chairman and Chief Executive Officer

The Shareholders' Meeting, after having taken note of the Board of Directors' report on corporate governance, approves, in accordance with the provisions of Article L.22-10-34 II of the French Commercial Code, the fixed, variable and exceptional compensation components of the total compensation and benefits of any kind paid or granted to Mr. Eric HEMAR in his capacity as Chairman and Chief Executive Officer for the financial year ended December 31, 2025, as described in paragraph 3.1.5 of the Company's 2025 Universal Registration Document.

Thirteenth resolution - Approval of the elements of remuneration paid or awarded for the year ended December 31, 2025 to Mr. Christophe SATIN, Deputy Chief Executive Officer

The Shareholders' Meeting, after having taken note of the Board of Directors' report on corporate governance, approves, in accordance with the provisions of Article L.22-10-34 II of the French Commercial Code, the fixed, variable and exceptional remuneration components of the total remuneration and benefits of any kind paid or awarded to Mr. Christophe SATIN in his capacity as Deputy Chief Executive Officer for the year ended December 31, 2025, as described in paragraph 3.1.5 of the Company's 2025 Universal Registration Document.

Fourteenth resolution - Authorization to be given to the Board of Directors to have the company buy back its own shares within the framework of Article L. 22-10-62 of the French Commercial Code, duration of the authorization, purposes, terms, ceiling

The Shareholders' Meeting, having taken note of the Board of Directors' report, authorizes the latter, for a period of eighteen months, in accordance with Articles L. 22-10-62 et seq. of the French Commercial Code, to purchase, in one or more instalments at the times it determines, shares of the company up to a limit of 10% of the number of shares making up the share capital, adjusted if necessary to take account of any capital increase or reduction operations that may take place during the duration of the programme.

This authorization terminates the authorization given to the Board of Directors by the Shareholders' Meeting of June 3, 2025 in its fourteenth ordinary resolution.

Acquisitions may be made for any purpose permitted by law, including:

- ensure the animation of the secondary market or the liquidity of the ID LOGISTICS GROUP share through an investment service provider through a liquidity contract in accordance with the practice accepted by the regulations,
- retain the purchased shares and subsequently hand them over for exchange or in payment in the context of any external growth operations, it being specified that the shares acquired for this purpose may not exceed 5% of the company's share capital,
- ensure the coverage of stock option plans and/or share plans allocated free of charge (or similar plans) for the benefit of employees and/or corporate officers of the group as well as any allocation of shares under a company or group savings plan (or similar plan), in respect of participation in the company's results and/or any other form of allocation of shares to employees and/or corporate officers of the group,
- to ensure the hedging of transferable securities entitling to the allocation of shares in the company within the framework of the regulations in force,
- retain the purchased shares and subsequently hand them over as payment, reimbursement or otherwise, or transfer them for the benefit of any creditor, customer or partner of ID LOGISTICS GROUP,
- implement any market practice that may be accepted by the AMF, and more generally carry out any other transaction in accordance with the regulations in force,
- proceed with the possible cancellation of the shares acquired, subject to the authorization to be conferred by this General Meeting of Shareholders in its fifteenth extraordinary resolution.

These share purchases as well as their sale or transfer may be effected by any means, including by way of the acquisition of blocks of shares, and at such times as the Board of Directors deems.

The Company reserves the right to use optional mechanisms or derivatives within the framework of the applicable regulations.

The maximum purchase price is set at €750 per share. In the event of a capital transaction, in particular a division or consolidation of shares or a free allocation of shares, the above-mentioned amount will be adjusted in the same proportions (multiplier equal to the ratio between the number of shares making up the capital before the transaction and the number of shares after the transaction).

The maximum amount of the operation is thus set at 491,124,000 euros.

The Shareholders' Meeting confers all powers on the Board of Directors, with the option of subdelegation, to carry out these operations, to adopt the terms and conditions, to conclude all agreements and to carry out all formalities.

Extraordinary:

Fifteenth resolution - Authorization to be given to the Board of Directors to cancel the shares repurchased by the company under the provisions of Article L. 22-10-62 of the French Commercial Code, duration of the authorization, ceiling

The Shareholders' Meeting, having taken note of the report of the Board of Directors and the report of the Statutory Auditors:

- 1) Authorizes the Board of Directors to cancel, on its own decisions, in one or more instalments, within the limit of 10% of the share capital calculated on the date of the cancellation decision, after deduction of any shares cancelled during the previous 24 months, the shares that the company holds or may hold as a result of the buybacks carried out under Article L. 22-10-62 of the French Commercial Code, as well as to reduce the share capital to in accordance with the legal and regulatory provisions in force,
- 2) Decides that any excess of the purchase price of the shares over their nominal value shall be set off against the items of issue, merger or contribution premiums or on any available reserve item, including the legal reserve up to a limit of 10% of the capital reduction realized
- 3) Sets the period of validity of this authorisation at twenty-six months from the date of this Meeting,
- 4) Gives full powers to the Board of Directors, with the option of sub-delegation, to carry out the operations necessary for such cancellations and the corresponding reductions in the share capital, to amend the company's articles of association accordingly and to complete all the required formalities;
- 5) Decides that this authorization cancels, for the unused part, any previous authorization for the same purpose.

Sixteenth resolution - Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or equity securities giving access to other equity securities or giving the right to the allocation of debt securities and/or transferable securities giving access to equity securities to be issued (of the company or of a group company), with cancellation of the preferential subscription right by an offer referred to in 1° of Article L.411-2 of the Monetary and Financial Code, duration of the delegation, maximum nominal amount of the capital increase, issue price, option to limit the amount of subscriptions or to distribute the unsubscribed securities

The Shareholders' Meeting, having taken note of the report of the Board of Directors and the special report of the statutory auditors and in accordance with the provisions of the French Commercial Code and in particular its articles L.225-129-2, L. 22-10-49, L. 22-10-52 and L. 228-91 et seq.:

- 1) Delegates to the Board of Directors its authority to issue the issue, in one or more instalments, in the proportions and at the times it deems, on the French and/or international market, by an offer referred to in 1° of Article L.411-2 of the Monetary and Financial Code, either in euros, or in foreign currencies or in any other unit of account established by reference to a set of currencies:
 - common shares, and/or
 - equity securities giving access to other equity securities or giving the right to the allocation of debt securities, and/or
 - transferable securities giving access to equity securities to be issued,

In accordance with Article L 228-93 of the French Commercial Code, the securities to be issued may give access to equity securities to be issued by the company and/or by any company that directly or indirectly owns more than half of its capital or of which it directly or indirectly owns more than half of the capital.

- 2) Sets the period of validity of this delegation at twenty-six months, counted from the day of this Meeting.
- 3) The total nominal amount of the ordinary shares that may be issued pursuant to this delegation

may not exceed €1,600,000, it being specified that it will also be limited to 30% of the share capital per year.

To this ceiling will be added, where applicable, the nominal value of the ordinary shares to be issued in order to preserve, in accordance with the law and, where applicable, the contractual provisions providing for other cases of adjustment, the rights of the holders of securities giving access to the Company's share capital.

This ceiling is independent of all the ceilings provided for in the other resolutions of this Meeting.

The nominal amount of the debt securities on the company that may be issued under this delegation may not exceed €750,000,000.

This ceiling is independent of all the ceilings provided for in the other resolutions of this Meeting.

- 4) Decides to cancel shareholders' preferential subscription rights to ordinary shares and securities giving access to the share capital and/or debt securities covered by this resolution,
- 5) Decides, in accordance with Article L. 22-10-52 of the French Commercial Code:
 - to delegate to the Board of Directors all powers to freely set the issue price of assimilable equity securities that may be issued under this delegation of authority, and
 - that the issue price of the transferable securities giving access to the share capital and the number of shares to which the conversion, redemption or generally the conversion of each transferable security giving access to the capital may entitle the shareholder, shall be such that the sum received immediately by the Company increased, where applicable, by the amount likely to be received subsequently by it, or, for each of the ordinary shares issued as a result of the issue of these securities, at least equal to the price freely set by the Board of Directors.
- 6) Decides that if the subscriptions have not absorbed the entirety of an issue referred to in 1/, the Board of Directors may use the following options:
 - limit the amount of the issue to the amount of the subscriptions, it being specified that in the event of the issuance of ordinary shares or transferable securities whose primary security is a share, the amount of the subscriptions must reach at least 3/4 of the issue decided for this limitation to be possible,
 - freely distribute all or part of the unsubscribed securities.
- 7) Decides that the Board of Directors shall have, within the limits set out above, with the option of sub-delegation, the necessary powers in particular to implement this delegation of authority and in particular to set the conditions of the issue(s), to determine the issue price, if applicable, to record the completion of the resulting capital increases, proceed with the corresponding amendment of the articles of association, charge, on its own initiative, the costs of capital increases to the amount of the related premiums and deduct from this amount the sums necessary to increase the legal reserve to one-tenth of the new capital after each increase, and more generally do what is necessary in such matters.

8) Takes note of the fact that this delegation entails, for the benefit of the holders of securities giving access to the Company's capital, the automatic waiver by the shareholders of their preferential right to subscribe to the shares or transferable securities to which the securities issued on the basis of this delegation may give the right immediately or in the future.

9) Takes note that this delegation deprives of effect any previous delegation with the same purpose.

Seventeenth resolution - Delegation of authority to be conferred on the Board of Directors to issue ordinary shares and/or equity securities giving access to other equity securities or giving the right to the allocation of debt securities and/or transferable securities giving access to equity securities to be issued (of the company or of a group company), with cancellation of the preferential subscription right for the benefit of a category of beneficiaries, duration of the delegation, maximum nominal amount of the capital increase, issue price, option to limit the issue to the amount of subscriptions received or to distribute unsubscribed securities

The Shareholders' Meeting, after having taken note of the report of the Board of Directors and the special report of the Statutory Auditors and in accordance with the provisions of the French Commercial Code and in particular Articles L.225-129-2, L.22-10-49, L.22-10-51, L.225-138 and L.228-92:

- 1) Delegates to the Board of Directors its authority to proceed with the capital increase, in one or more instalments, in the proportions and at the times it deems, both in France and abroad, by issuing either in euros, in foreign currencies or in any other unit of account established by reference to a set of currencies:
 - common shares, and/or
 - equity securities giving access to other equity securities or entitling them to the allocation of debt securities, and/or
 - securities giving access to equity securities to be issued,

In accordance with Article L 228-93 of the French Commercial Code, the securities to be issued may give access to equity securities to be issued by the company and/or by any company that directly or indirectly owns more than half of its capital or of which it directly or indirectly owns more than half of the capital.

- 2) Sets the period of validity of this delegation at eighteen months, counted from the day of this meeting.
- 3) The maximum overall nominal amount of the capital increases that may be carried out under this delegation may not exceed EUR 1,600,000.

To this ceiling will be added, where applicable, the nominal value of the ordinary shares to be issued in order to preserve, in accordance with the law and, where applicable, the contractual provisions providing for other cases of adjustment, the rights of the holders of securities giving access to the Company's share capital.

This ceiling is independent of all the ceilings provided for in the other resolutions of this Meeting.

The nominal amount of the debt securities on the company that may be issued in this way may not exceed 750,000,000 euros.

This ceiling is independent of all the ceilings provided for in the other resolutions of this Meeting.

- 4) Decides to cancel the shareholders' preferential subscription rights to the securities covered by this resolution in favour of the following category of beneficiaries: legal entities under French or foreign law (including holding companies, entities, investment companies, mutual funds or collective investment funds) or natural persons who regularly invest in listed companies operating in the handling sector, robotics, or logistics, for a minimum individual subscription amount of €100,000 per transaction or the equivalent of this amount and with a number of investors limited to 50; it being specified that the Board of Directors will determine the precise list of beneficiaries within this category of beneficiaries as well as the number of titles to be allocated to each of them.
- 5) Notes that this delegation entails the waiver of the shareholders' preferential subscription rights to the company's shares that may be issued.
- 6) Decides that the issue price of the shares issued pursuant to this delegation will be determined by the Board of Directors and will be at least equal to the average of 5 consecutive quoted closing prices of the share chosen from the last thirty trading days preceding the setting of the issue price, possibly reduced by a maximum discount of 10%, taking into account, where applicable, their dividend date and it being specified that the issue price of the securities giving access to the capital, if any, issued pursuant to this resolution will be such that the sum, if any, received immediately by the Company, increased by the amount likely to be received by it upon the exercise or conversion of the said securities, or, for each share issued as a result of the issue of these securities, at least equal to the minimum amount referred to above,
- 7) Decides that if the subscriptions have not absorbed the entirety of an issue referred to in a), the Board of Directors may use the following options:
 - limit the amount of the issue to the amount of the subscriptions, it being specified that in the event of the issuance of ordinary shares or transferable securities whose primary security is a share, the amount of the subscriptions must reach at least 3/4 of the issue decided for this limitation to be possible,
 - freely distribute all or part of the unsubscribed securities.
- 8) Decides that the Board of Directors shall have, within the limits set out above, with the option of sub-delegation, the necessary powers to implement this delegation of competence and in particular for the purpose of:
 - decide on the amount of the capital increase, the issue price and the amount of the premium that may, if applicable, be requested at the time of issue,
 - determine the dates, conditions and terms of any issue as well as the form and characteristics of the shares or transferable securities giving access to the capital to be issued,
 - the date of possible retroactive use of the shares or transferable securities giving access to the capital to be issued, their method of payment,
 - determine the list of beneficiaries within the above-mentioned category of persons and the number of titles to be assigned to each of them,
 - on its own initiative and when it deems it appropriate, charge the costs, fees and charges incurred by the capital increases carried out pursuant to the delegation referred to in this resolution, against the amount of the premiums relating to these operations and deduct, from the amount of these premiums, the sums necessary to increase the legal reserve to one-tenth of the new capital, after each operation,
 - record the completion of each capital increase and make the corresponding amendments to the articles of association,
 - in general, to enter into any agreement, in particular to achieve the successful completion of the planned emissions,

- take all measures and carry out all necessary formalities for the issuance, listing and financial servicing of the securities issued pursuant to this delegation as well as for the exercise of the rights attached thereto,
 - take any decision with a view to the admission of the securities and securities so issued on any market on which the Company's shares would be admitted to trading.
- 9) Takes note of the fact that this delegation entails, for the benefit of the holders of securities giving access to the Company's capital, the automatic waiver by the shareholders of their preferential right to subscribe to the shares or transferable securities to which the securities issued on the basis of this delegation may give the right immediately or in the future.

Eighteenth resolution - Delegation of authority to be conferred on the Board of Directors to decide on the issuance of ordinary shares and/or transferable securities giving access to the share capital and/or debt securities, with cancellation of the preferential subscription right in favour of one or more named persons

The Shareholders' Meeting, having taken note of the report of the Board of Directors and the special report of the statutory auditor and in accordance with the provisions of the French Commercial Code and in particular its articles L.225-129-2, L. 22-10-49, L. 22-10-52-1 and L.228-92:

- 1) Delegates to the Board of Directors its authority to proceed, in one or more instances, in the proportions and at the times it deems, both in France and abroad, either in euros, or in foreign currencies or in any other unit of account established by reference to a set of currencies, with cancellation of the preferential subscription right in favour of one or more named persons, On the show:
- common shares, and/or
 - transferable securities giving access to capital and/or debt securities.

In accordance with Article L 228-93 of the French Commercial Code, the securities to be issued may give access to equity securities to be issued by the company and/or by any company that directly or indirectly owns more than half of its capital or of which it directly or indirectly owns more than half of the capital.

- 2) Sets the period of validity of this delegation at eighteen months, counted from the day of this meeting.
- 3) The total nominal amount of the ordinary shares that may be issued pursuant to this delegation may not exceed €1,600,000, it being specified that it will also be limited to 30% of the share capital per year.

To this ceiling will be added, where applicable, the nominal value of the ordinary shares to be issued in order to preserve, in accordance with the law and, where applicable, the contractual provisions providing for other cases of adjustment, the rights of the holders of securities giving access to the Company's share capital.

This ceiling is independent of all the ceilings provided for in the other resolutions of this Meeting.

The nominal amount of the debt securities on the company that may be issued in this way may not exceed €750,000,000.

This ceiling is independent of all the ceilings provided for in the other resolutions of this Meeting.

- 4) Decides to cancel the shareholders' preferential subscription rights to the securities that are the subject of this resolution in favour of one or more named persons and to delegate to the Board of Directors the power to appoint this person or persons.
- 5) Decides, in accordance with the provisions of Article L.22-10-52-1 of the French Commercial Code, that the issue price of the ordinary shares that may be issued under this delegation of authority will be set by the Board of Directors in accordance with the regulatory provisions applicable on the date of use of this delegation.
- 6) Decides that if the subscriptions have not absorbed the entirety of an issue referred to in paragraph 1, the Board of Directors may limit the amount of the issue to the amount of the subscriptions, if necessary within the limits provided for by the regulations.
- 7) Decides that the Board of Directors shall have, within the limits set out above, with the power of sub-delegation, the necessary powers, in particular, to set the conditions of the issue(s), to designate the person(s) for whose benefit the issue is reserved, to determine the number of securities to be allocated to each of the beneficiaries, and to decide on the amount to be issued, the price of the issue as well as the amount of the premium that may be requested at the time of issue, determine the dates and terms of the issue, the nature, form and characteristics of the securities to be created, determine the method of payment of the shares and/or securities issued or to be issued, possibly suspend the exercise of the rights attached to the securities issued for a maximum period of three months, establish the completion of the resulting capital increases, proceed with the corresponding amendment of the articles of association, charge, on its own initiative, the costs of the capital increases to the amount of the related premiums and deduct from this amount the sums necessary to increase the legal reserve to one-tenth of the new capital after each increase, and more generally to do what is necessary in such matters.
- 8) Takes note of the fact that this delegation entails, for the benefit of the holders of securities giving access to the Company's capital, the automatic waiver by the shareholders of their preferential right to subscribe to the shares or transferable securities to which the securities issued on the basis of this delegation may give the right immediately or in the future.

Nineteenth Resolution – Authorization to Increase Issuance in Case of Overdemand

The Shareholders' Meeting, after having taken note of the report of the Board of Directors and the special report of the Statutory Auditors:

- 1) Decides that for each issue of ordinary shares or securities giving access to the share capital decided pursuant to the 16th to 18th resolutions, the number of shares to be issued may be increased under the conditions provided for in Articles L.225-135-1 and R.225-118 of the French Commercial Code and within the limits of the ceilings set by the Shareholders' Meeting, when the Board of Directors notes an excess demand.
- 2) Sets the period of validity of this authorisation at twenty-six months, counted from the day of this Meeting.

Twentieth resolution - Delegation of authority to be given to the Board of Directors to increase the share capital by issuing ordinary shares and/or transferable securities giving access to the share capital with cancellation of preferential subscription rights for the benefit of members of a company savings plan pursuant to Articles L. 3332-18 et seq. of the French Labor Code, duration of the delegation, maximum nominal amount of the capital increase, issue price, possibility of allocating free shares pursuant to Article L. 3332-21 of the French Labor Code

The Shareholders' Meeting, after having taken note of the report of the Board of Directors and the special report of the Statutory Auditors, acting pursuant to Articles L.22-10-49, L. 225-129-6, L. 225-138-1 and L. 228-92 of the French Commercial Code and L. 3332-18 et seq. of the French Labor Code:

- 1) Delegates its authority to the Board of Directors to the effect, if it deems it appropriate, on its own decisions, to increase the share capital in one or more instalments by issuing ordinary shares or transferable securities giving access to equity securities to be issued by the Company for the benefit of members of one or more company or group savings plans established by the Company and/or the French or foreign companies affiliated with it under the conditions of Article L.225-180 of the French Commercial Code and Article L.3344-1 of the French Labor Code.
- 2) Withdraws in favour of these persons the preferential subscription rights for the shares that may be issued pursuant to this delegation.
- 3) Sets the period of validity of this delegation at twenty-six months from the date of this Assembly.
- 4) Limits the maximum nominal amount of the increase(s) that can be achieved by using this delegation to 3% of the amount of share capital reached at the time of the Board of Directors' decision to carry out this increase, this amount being independent of any other ceiling provided for in terms of the delegation of a capital increase. To this amount will be added, if applicable, the additional amount of ordinary shares to be issued in order to preserve, in accordance with the law and any applicable contractual provisions providing for other cases of adjustment, the rights of holders of securities entitling to equity securities of the Company;
- 5) Decides that the price of the shares to be issued, pursuant to paragraph 1 of this delegation, may not be more than 30% lower, or 40% lower when the period of unavailability provided for in the plan pursuant to Articles L. 3332-25 and L. 3332-26 of the French Labor Code is greater than or equal to ten years, the average of the opening prices of the share at the close of trading during the 20 trading days preceding the Board of Directors' decision on the capital increase and the corresponding share issue, nor higher than this average;
- 6) Decides, pursuant to the provisions of Article L.3332-21 of the French Labor Code, that the Board of Directors may provide for the allocation to the beneficiaries defined in the first paragraph above, free of charge, of shares to be issued or already issued or other securities giving access to the Company's share capital to be issued or already issued, in respect of (i) the matching contribution that may be paid pursuant to the regulations of company or group savings plans, and/or (ii), where applicable, the haircut;
- 7) Takes note that this delegation deprives of effect any previous delegation with the same purpose.

The Board of Directors may or may not implement this delegation, take all necessary measures and formalities, with the option of sub-delegation.

Twenty-first resolution – Delegation to be conferred on the Board of Directors to issue share subscription warrants (BSA), warrants for the subscription and/or acquisition of new and/or existing shares (BSAANE) and/or warrants for the purchase of new and/or existing redeemable shares (BSAAR) with cancellation of preferential subscription rights for the benefit of a category of persons, maximum nominal amount of the capital increase, duration of the delegation, exercise price

The Shareholders' Meeting, after having taken note of the report of the Board of Directors and the special report of the statutory auditors and in accordance with the provisions of Articles L.225-129-2, L.22-10-49, L.225-138 and L.228-91 of the French Commercial Code:

- 1) Delegates to the Board of Directors its authority to issue, on one or more occasions, in the proportions and at the times it deems, both in France and abroad, share subscription warrants (BSA), warrants for the subscription and/or acquisition of new and/or existing shares (BSAANE) and/or warrants for the purchase of new and/or existing redeemable shares (BSAAR), with cancellation of the preferential subscription right for the benefit of a category of persons defined below.
- 2) Sets the period of validity of this delegation at eighteen months, counted from the day of this meeting.
- 3) Decides that the total nominal amount of the shares to which the warrants issued pursuant to this delegation may be entitled may not exceed €370,000. To this ceiling will be added, where applicable, the nominal value of the ordinary shares to be issued in order to preserve, in accordance with the law and, where applicable, the contractual provisions providing for other cases of adjustment, the rights of the holders of BSAs, BSAANE and/or BSAAR warrants. This ceiling is independent of all the ceilings provided for in the other resolutions of this Meeting.
- 4) Decides that the subscription and/or acquisition price of the shares to which the warrants will entitle them, after taking into account the issue price of the warrants, will be at least equal to the average of the closing prices of the ID Logistics Group share volume weighted over the 40 trading days preceding the day of the decision to issue the warrants.
- 5) Decides to cancel the shareholders' preferential subscription rights to the BSA, BSAANE, BSAAR to be issued, in favour of the following category of persons:
 - (i) employees and/or corporate officers of the Company and/or of a group company within the meaning of Article L.233-3 of the French Commercial Code; and/or
 - (ii) service providers or consultants who have signed a contract with the Company or a company of the group within the meaning of Article L.233-3 of the French Commercial Code
- 6) Notes that this delegation entails the waiver by shareholders of their preferential subscription rights to the company's shares that may be issued upon exercise of the warrants for the benefit of the holders of BSAs, BSAANE and/or BSAAR warrants.
- 7) Decides that if the subscriptions have not absorbed the entirety of an issue of BSAs, BSAANE and/or BSAAR warrants, the Board of Directors may use the following options:
 - limit the amount of the issue to the amount of subscriptions,
 - freely distribute, within the category of persons defined above, all or part of the unsubscribed BSAs, BSAANE and/or BSAAR warrants.
- 8) Decides that the Board of Directors shall have all the necessary powers, with the option of sub-delegation, under the conditions set by law and provided for above, to proceed with the issuance of BSAs, BSAANE and/or BSAAR warrants and in particular:
 - set out the precise list of beneficiaries within the category of persons defined above, the nature and number of warrants to be allocated to each of them, the number of shares to which each warrant will entitle them, the issue price of the warrants and the subscription and/or acquisition

price of the shares to which the warrants will entitle under the conditions set out above, it being specified that the issue price of the warrants will be established according to market conditions and to say expert, the conditions and deadlines for the subscription and exercise of the warrants, their adjustment terms, and more generally all the terms and conditions of the issue;

- draw up an additional report describing the final conditions of the operation;
- acquire the shares required under the share buyback program and allocate them to the allocation plan;
- record the completion of the capital increase that may result from the exercise of the BSA, BSAANE and/or BSAAR warrants and proceed with the corresponding amendment to the articles of association;
- on its own initiative, to charge the costs of capital increases to the amount of the related premiums and to deduct from this amount the sums necessary to increase the legal reserve to one-tenth of the new capital after each increase;
- delegate to the Chief Executive Officer the powers necessary for the implementation of the capital increase, as well as the power to suspend it within the limits and in accordance with the terms and conditions that the Board of Directors may set in advance;
- and more generally to do all that is necessary in such matters.

The Shareholders' Meeting notes that this delegation deprives any previous delegation with the same purpose of effect.

Twenty-second resolution - Authorization to be given to the Board of Directors to grant stock options to employees and/or certain corporate officers of the Company or related companies, waiver of shareholders' preferential subscription rights, duration of the authorization, ceiling, exercise price, maximum duration of the option

The Shareholders' Meeting, after having taken note of the report of the Board of Directors and the special report of the Statutory Auditors:

- 1) Authorizes the Board of Directors, within the framework of the provisions of Articles L.22-10-49, L. 225-177 to L. 225-185 and L.22-10-56 to L.22-10-58 of the French Commercial Code, to grant in one or more instalments, for the benefit of the beneficiaries indicated below, options entitling the holder to subscribe for new shares of the Company to be issued as a capital increase or to purchase existing shares of the Company resulting from repurchases made under the conditions provided for in the law.
- 2) Sets the period of validity of this authorisation at thirty-eight months from the day of this General Meeting.
- 3) Decides that the beneficiaries of these options may only be:
 - on the one hand, the employees or some of them, or certain categories of staff, of the company ID Logistics Group and, where applicable, of the companies or economic interest groups linked to it under the conditions of Article L. 225-180 of the French Commercial Code;
 - on the other hand, corporate officers who meet the conditions set out in Article L. 22-10-57 of the French Commercial Code.
- 4) The total number of options that may be granted by the Board of Directors under this authorization may not give the right to subscribe for or purchase a number of shares greater than 10% of the

share capital existing on the day of their grant by the Board of Directors, it being specified on this ceiling, the total number of shares that may be allocated free of charge by the Board of Directors under the following authorization will be deducted.

- 5) Decides that the subscription and/or purchase price of the shares by the beneficiaries will be set on the day the options are granted by the Board of Directors and may not be lower than the minimum price defined by the legal provisions in force.
- 6) Decides that no option may be granted:
 - or within ten trading days preceding and following the date on which the consolidated financial statements are made public,
 - nor within the period between the date on which the company's corporate bodies become aware of information which, if made public, could have a significant impact on the price of the company's shares, and the date after ten trading days after the date on which this information is made public,
 - less than twenty trading days after the detachment of the shares from a coupon entitling them to a dividend or a capital increase.
- 7) Takes note of the fact that this authorization entails, for the benefit of the beneficiaries of the stock options, the express waiver by the shareholders of their preferential right to subscribe to the shares that will be issued as the options are exercised.
- 8) Delegates all powers to the Board of Directors, with the option of sub-delegation, to set the other terms and conditions for the grant of options and their exercise, and in particular to:
 - set the conditions under which the options will be granted and decide on the list or categories of beneficiaries as provided for above; to determine, where appropriate, the conditions of seniority that these beneficiaries must meet; decide on the conditions under which the price and number of shares must be adjusted, in particular in the cases provided for in Articles R. 225-137 to R. 225-142 and R. 22-10-37 of the French Commercial Code;
 - set the period(s) for the exercise of the options thus granted, it being specified that the duration of the options may not exceed a period of 10 years, from the date of their grant;
 - provide for the possibility of temporarily suspending the exercise of options for a maximum period of three months in the event of financial transactions involving the exercise of a right attached to the shares;
 - carry out or have carried out all acts and formalities in order to make definitive the capital increase(s) that may, where applicable, be carried out pursuant to the authorisation referred to in this resolution; amend the articles of association accordingly and generally do whatever is necessary;
 - on its sole decision and if it deems it appropriate, to charge the costs of increases in the share capital against the amount of the premiums relating to these increases and to deduct from this amount the sums necessary to increase the legal reserve to one-tenth of the new capital after each increase.
- 9) Takes note that this authorisation deprives any previous authorisation with the same purpose of effect.

Twenty-third resolution - Authorization to be given to the Board of Directors to allocate existing shares and/or shares to be issued free of charge to members of the salaried staff and/or certain corporate officers of the Company or related companies, waiver of shareholders' preferential subscription rights, duration of the authorization, ceiling, duration of vesting periods, in particular in the event of disability and retention

The Shareholders' Meeting, after having taken note of the report of the Board of Directors and the special report of the Statutory Auditors:

- 1) Authorizes the Board of Directors to proceed, in one or more instances, in accordance with Articles L.22-10-49, L. 225-197-2 and L.22-10-59 and L.22-10-60 of the French Commercial Code, to allocate ordinary shares of the company, existing or to be issued, for the benefit of:
 - members of the company's salaried staff or companies directly or indirectly linked to it within the meaning of Article L. 225-197-2 of the French Commercial Code,
 - and/or corporate officers who meet the conditions set out in Article L. 22-10-59 of the French Commercial Code.
- 2) The total number of shares thus allocated free of charge may not exceed 15% of the share capital on the date of the Board of Directors' decision to grant them, it being specified that this ceiling will be credited to the total number of shares to which the options that may be granted by the Board of Directors under the foregoing authorization will be charged.
- 3) Decides that the Board of Directors will set, under the legal conditions, at the time of each allocation decision, the vesting period, at the end of which the allocation of shares will become final. The vesting period may not be less than one year from the date of grant of the shares.
- 4) Decides that the Board of Directors will set, under the legal conditions, at the time of each allocation decision, the period of the obligation to hold the Company's shares by the beneficiaries, a period that runs from the final allocation of the shares. The retention period may not be less than one year. However, in the event that the vesting period is greater than or equal to two years, the holding period may be waived by the Board of Directors.
- 5) By way of exception, the final allocation will take place before the end of the vesting period in the event of disability of the beneficiary corresponding to the classification in the second and third of the categories provided for in Article L. 341-4 of the Social Security Code.
- 6) The existing shares that may be allocated under this resolution must be acquired by the Company, as part of the share buyback program authorized by the fourteenth ordinary resolution of this Meeting pursuant to Article L.22-10-62 of the French Commercial Code or any share buyback program applicable before or after the adoption of this resolution.
- 7) The Shareholders' Meeting takes note and decides, in the event of a free allocation of shares to be issued, that this authorization entails, for the benefit of the beneficiaries of the allocations of ordinary shares to be issued, the waiver by shareholders of their preferential subscription rights to the ordinary shares that will be issued as and when the shares are definitively allocated, and will entail, if applicable at the end of the vesting period, capital increase by capitalization of reserves, profits or premiums for the benefit of the beneficiaries of the said shares allocated free

of charge and corresponding waiver by the shareholders in favour of the beneficiaries of the shares allocated free of charge to the portion of the reserves, profits and premiums thus incorporated.

8) Delegates all powers to the Board of Directors, with the option of sub-delegation, for the purpose of:

- set the conditions and, where appropriate, the criteria for the allocation of shares;
- determine the identity of the beneficiaries and the number of shares allocated to each of them;
- determine the impact on the rights of the beneficiaries of transactions that modify the capital or are likely to affect the value of the shares allocated and carried out during the vesting and holding periods and, accordingly, modify or adjust, if necessary, the number of shares allocated to preserve the rights of the beneficiaries;
- determine, within the limits set by this resolution, the duration of the vesting period and, where applicable, the holding period of the shares allocated free of charge;
- if applicable:
 - o establish the existence of sufficient reserves and transfer to an unavailable reserve account the sums necessary for the release of the new shares to be allocated at each allocation,
 - o decide, when the time comes, on the capital increase(s) by incorporation of reserves, bonuses or profits correlative to the issuance of the new shares allocated free of charge, it being specified that the amount of this capital increase(s) is not deducted from the ceiling of the delegation of the capital increase by incorporation of reserves given on June 3, 2025,
 - o acquire the shares required under the share buyback program and allocate them to the allocation plan,
 - o take all necessary measures to ensure compliance with the conservation obligation required of the beneficiaries,
 - o and, generally, to do within the framework of the legislation in force everything that the implementation of this authorisation will make necessary.

9) Sets the period of validity of this authorisation at thirty-eight months from the day of this General Meeting.

10) Takes note that this authorisation deprives any previous authorisation with the same purpose of effect.

Twenty-fourth Resolution - Powers for Formalities

The General Meeting gives full powers to the bearer of a copy, a copy or an extract of these minutes for the purpose of completing all the filing and publicity formalities required by law.