PRESS RELEASE

Orgon, October 2026

APPOINTMENT: LAURENT JAYR, MANAGING DIRECTOR OF FINANCIÈRE ID, THE REAL ESTATE DEVELOPMENT ARM OF ID LOGISTICS GROUP

ID Logistics, a leading contract logistics Group in France and internationally, announces the appointment of Laurent Jayr as Managing Director of Financière ID, a subsidiary specialising in the construction and delivery of turnkey warehouses. He succeeds Christophe Hamon, who will step down at the end of the year after fifteen years dedicated to developing this business.

Financière ID supports ID Logistics' real estate development in France and internationally by designing and developing logistics facilities to support the Group's growth and meet its customers' needs. It is involved in every stage of a real estate project, from identifying and acquiring land to construction, building handover and subsequent transfer to a real estate investor.

In his new role, Laurent Jayr is responsible for defining and implementing Financière ID's real estate strategy. He will oversee project design, administrative and regulatory procedures, construction management, as well as the financial structuring of projects and leasing solutions.

@ID Logistics

This appointment builds on the work carried out by Christophe Hamon. Over the past fifteen years, Financière ID has developed nearly 1.5 million sqm across 34 projects, mainly in Germany, Spain, France and the Netherlands.

With nearly 25 years of international experience in industrial and logistics real estate, Laurent Jayr has developed expertise across several areas of the real estate value chain, including development, land acquisition, construction, commercialisation and asset management. His career has taken him primarily to Spain, France and Portugal, as well as various markets across Europe, Latin America and North Africa.

A graduate of Sciences Po Toulouse with an MBA from ESC Pau / ICADE Madrid, Laurent Jayr began his career in 1996. After gaining initial experience at ERAI and AVO Industries, he joined GSE in 2002, where he notably served as Development Director for Spain, Portugal and North Africa. He continued his career at Abertis Parques Logísticos/Saba before subsequently joining GSE, VGP and Panattoni. Since 2020, he had held the position of Head of Development Iberia and Latam at Panattoni.

"I am very pleased to welcome Laurent to the Group. His international experience and in-depth knowledge of the various areas of logistics real estate will be valuable assets in continuing the development of Financière ID and supporting ID Logistics' growth. I would also like to warmly thank Christophe for his work over the past fifteen years and his contribution to the Group's development," **- Eric Hémar, Chairman of ID Logistics Group.**

"After fifteen years dedicated to developing Financière ID, I am particularly pleased to hand over the reins to Laurent. His background, expertise in logistics real estate and knowledge of numerous international markets make him ideally qualified to continue and further develop this mission in support of the Group," - **Christophe Hamon, Managing Director of Financière ID.**

55 Chemin des Engrenauds
CS 20040 – 13660 Orgon
Tel. 04 42 11 06 00
https://www.id-logistics.com/

ID LOGISTICS PRESS CONTACT:
Agence Rumeur Publique
Jérôme Saczewski – Célia Forest – Mélina Tréhin – Faustine Levy
Tel. 06 78 54 02 91
presseidlogistics@rumeurpublique.fr

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ABOUT ID LOGISTICS:

ID Logistics, headed by Eric HÉMAR, is an international contract logistics Group with revenues of €3.7 billion in 2025. ID Logistics manages nearly 450 sites in 20 countries representing 10 million m² operated on all five continents with 55,000 employees. With a customer portfolio balanced between distribution, e-commerce, consumer goods, cosmetics and fashion, ID Logistics is characterized by offers involving a high level of technology. Since its creation in 2001, the Group has developed a social and environmental approach through a number of original projects, and is now firmly committed to an ambitious CSR policy. ID Logistics shares are listed on the Euronext regulated market in Paris and are included in the SBF 120 index (ISIN code: FR0010929125, Mnemo: IDL).

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